

Avaliação de ativos turísticos

COVID-19



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Martins

Julho 2021



- Lic: Economia; Pós: Avaliação Imobiliária; Mestre: Turismo;
- Hoteis Tivoli (1993): Manutenção & Compras;
- Meridien Lisboa (IHC): Financeiro;
- Meridien Londres: Recepção e Portaria;
- Porto: Consultor de processos independente;
- Neoturis: Portugal/Espanha/Brasil/Cabo Verde/ Angola/ Nigéria/Timor;
- CBRE/ neoturis Brasil – Resp. Dep Hotelaria Turismo
- CBRE/neoturis Algarve – Business Development



AGENDA

Introdução e conceitos

Situação atual e previsões

Consequências potenciais no médio / longo prazo

Qual o impacto no valor

Recomendações

OBJECTIVO

**Explorar a atual conjuntura e o seu impacto
nas avaliações de hotéis**

LIMITAÇÕES

Tempo

Incerteza

Mercado /Informação

Introdução e conceitos

INTRODUÇÃO E CONCEITOS

Fatores a levar em consideração

- Hotelaria é um negócio de custos fixos;
- É um negócio “trabalho intensivo” e desgaste superior a outros usos;
- É também um negócio com volatilidade e risco (Ex. ataque terroristas, fecho aeroporto, Covid);
- Não se faz “stock” de noites;
- Tradicionalmente o core business é venda de noites (alojamento), mas tem vindo a alterar-se;
- Após o momento de abertura leva entre 2 a 3 anos para atingir a velocidade cruzeiro (mercados muito aquecidos pode ser mais rápido);

INTRODUÇÃO E CONCEITOS

Fatores a levar em consideração

Tipologia do Hotel

- Urbano
- Resort
- Eventos

Fase de desenvolvimento

- Em projecto
- Construção
- Em operação
- Reforma

Modelos de negócio

- Administração Própria
- Arrendamento
- Managment Contract
- Franchising

Dimensão do Hotel

- < 80/100 quartos
- > 80/100 Quartos

Tipologia de Mercado

- Negócios
- Lazer
- Ambos
- Aeroporto

Negócios e/ ou usos associados

- Residencial
- Food & Beverage (Relevante)
- Eventos & congressos
- Time-Share/Fractionnal

Posicionamento

- 1* a 5*
- Luxo – Económico

Estilo de comercialização

- Meia Pensão
- Pensão Completa
- All Inclusive

INTRODUÇÃO E CONCEITOS

Principais stakeholders e seus objetivos;



Promotor imobiliário

Desenvolvimento/ produção do ativo hoteleiro

Maximização do retorno do investimento



Proprietários

Disponibilização de capital para aquisição do ativo

Maximização do valor do Ativo considerando todo o ciclo de vida



Asset Manager

Gestão do valor da propriedade/ portfolio aconselhando o proprietário nas decisões ao longo do ciclo

Defender os interesses do proprietário na relação com os restantes stakeholders (destaque para operadores e marcas)



Consultores / Avaliadores

Recolha, armazenamento e tratamento de informação do mercado turístico

Oferta de serviços de consultoria a todas as fases/players da indústria



Operador hoteleiro

Responsabilidade pela administração das operações do hotel

Maximização dos resultados operacionais do hotel por forma a maximizar a sua remuneração



Cadeias / Marcas hoteleiras

Concepção de produtos e serviços hoteleiros standardizados e posicionamento

Oferta de produtos e serviços hoteleiros de qualidade e de valor reconhecido

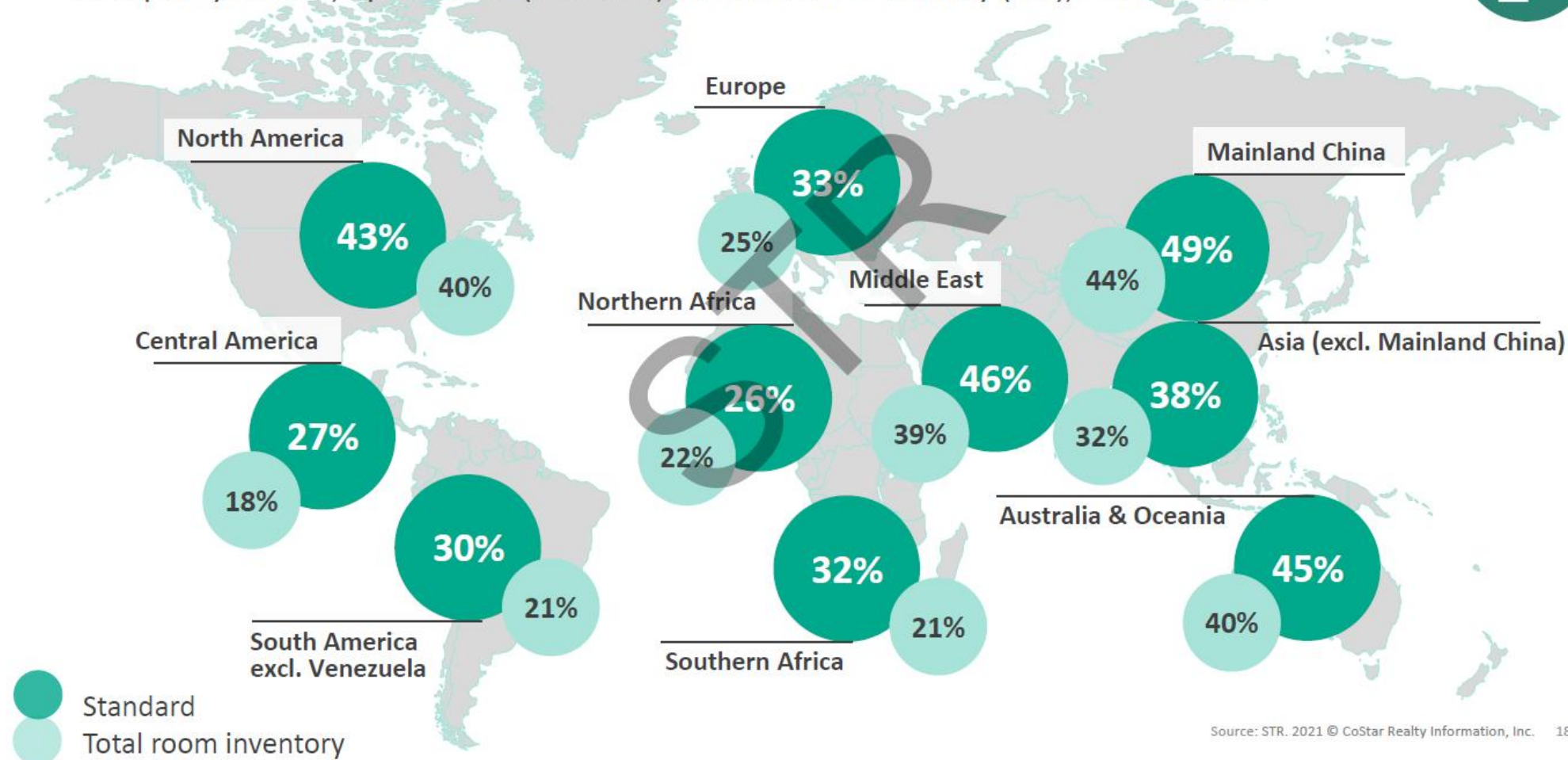
Situação atual

SITUAÇÃO ATUAL - 2020

Mundo

Full year TRI occupancies by region range from 18% to 44%

Occupancy actuals, open hotels (standard) & total room inventory (TRI), Full Year 2020



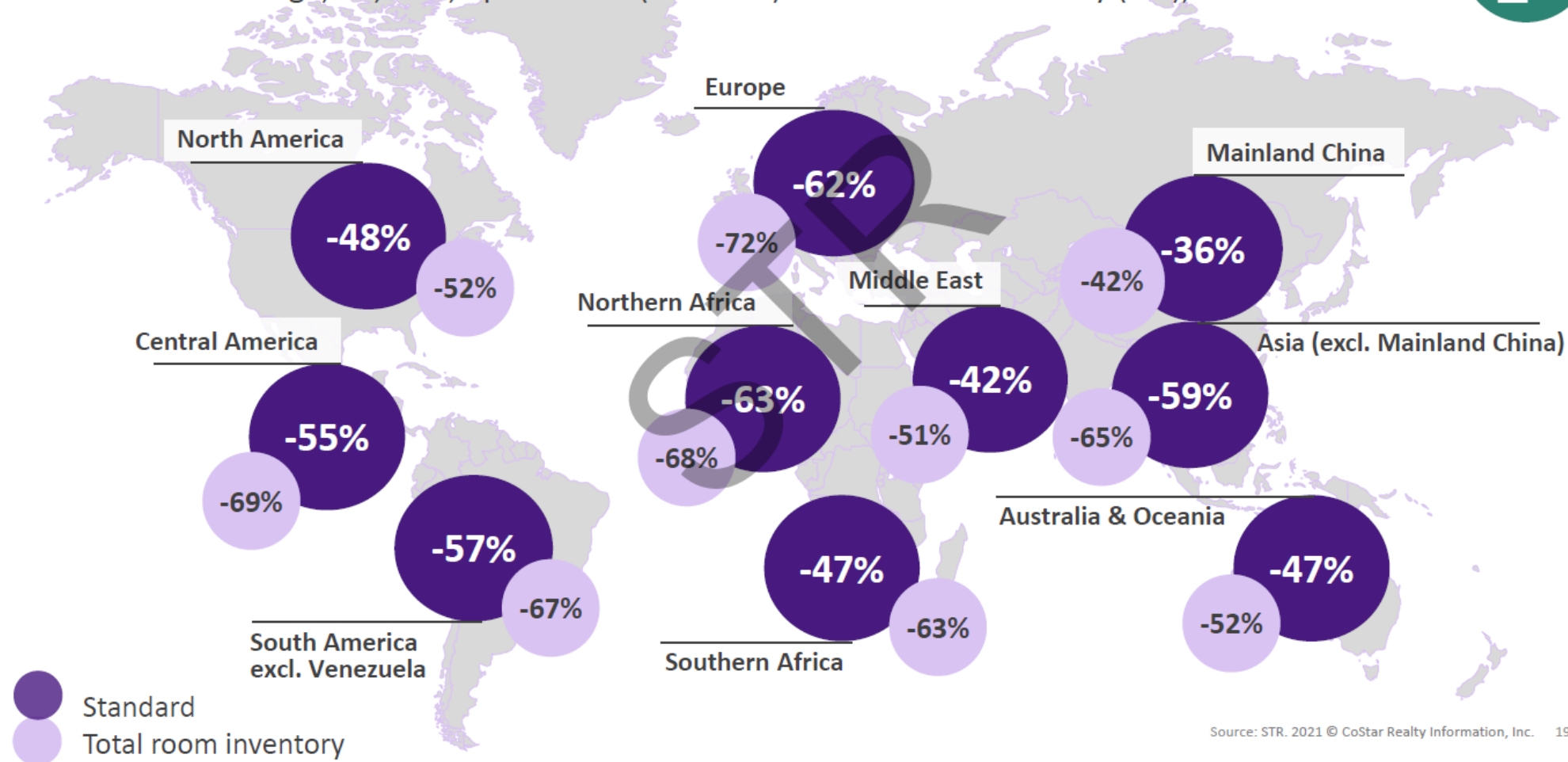
Source: STR. 2021 © CoStar Realty Information, Inc. 18

SITUAÇÃO ATUAL - 2020

Mundo

2020 TRI RevPAR down > 50% most places, Europe down 72%

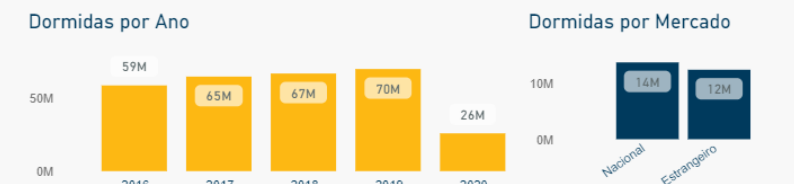
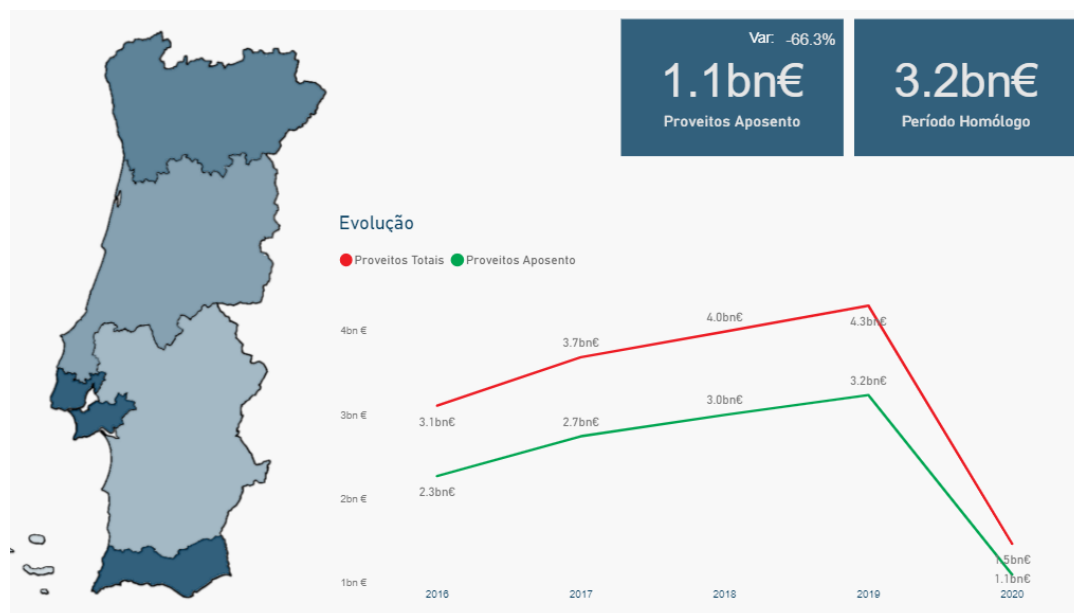
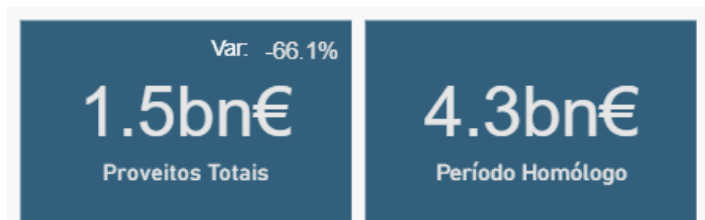
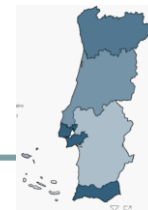
RevPAR % Change, CC, USD, open hotels (standard) & total room inventory (TRI), Full Year 2020



Source: STR. 2021 © CoStar Realty Information, Inc. 19

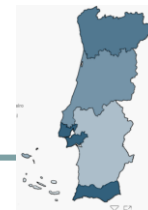
SITUAÇÃO ATUAL - 2020

Proveitos - Portugal

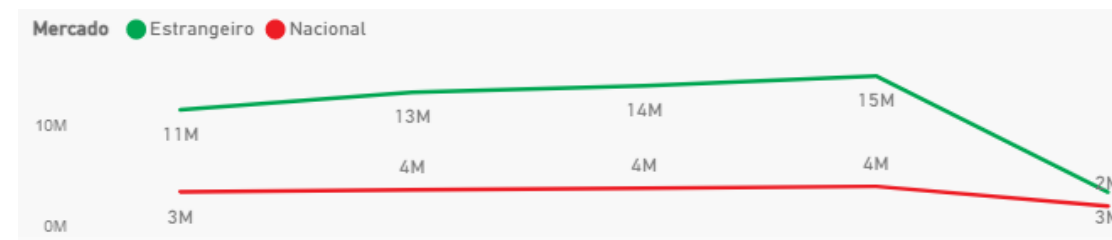
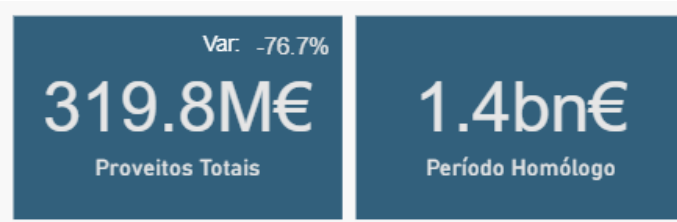


SITUAÇÃO ATUAL - 2020

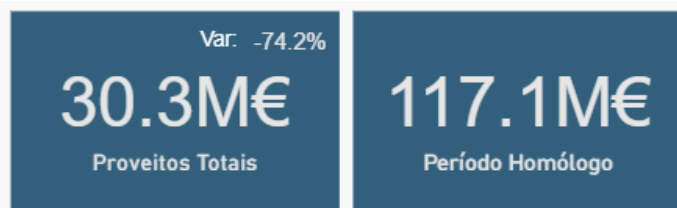
Proveitos e dormidas - Portugal



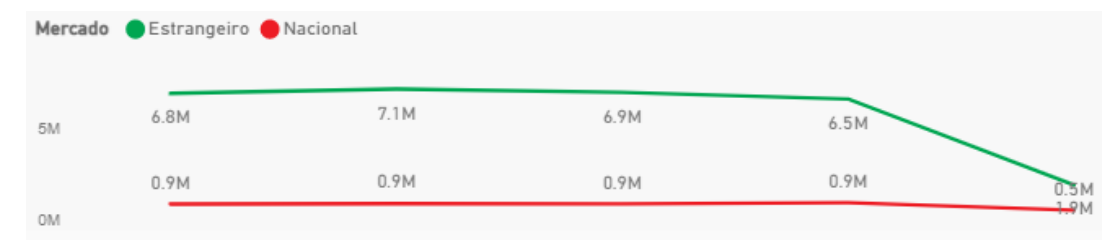
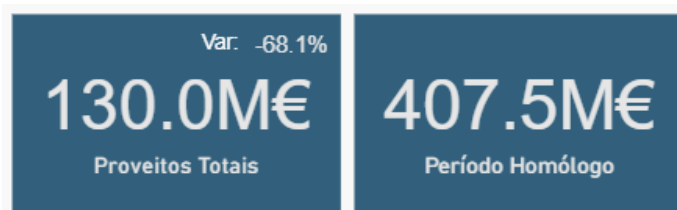
Lisboa



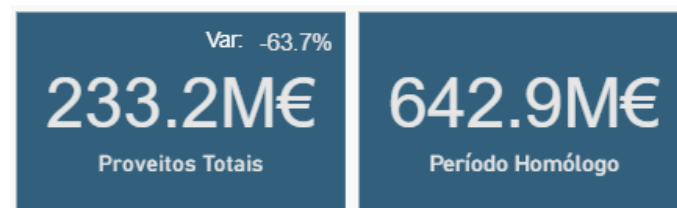
Açores



Madeira

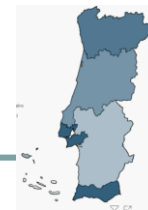


Norte

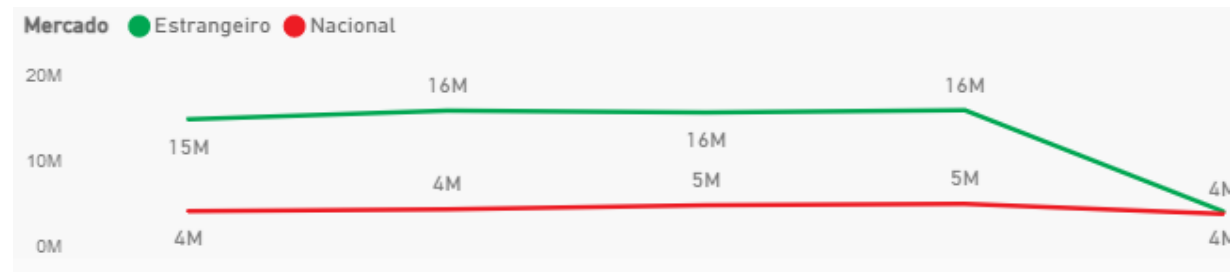
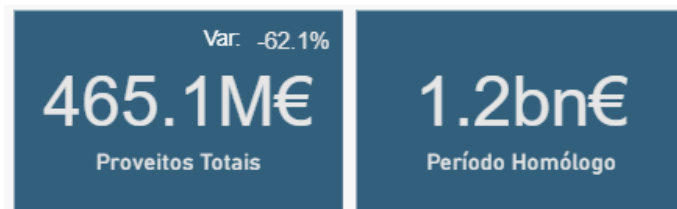


SITUAÇÃO ATUAL - 2020

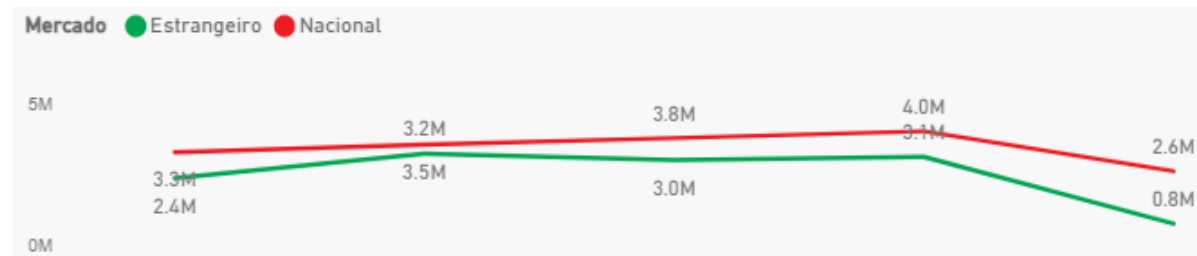
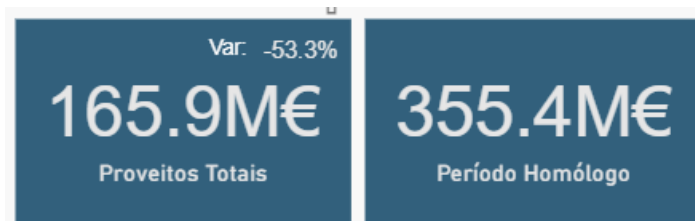
Proveitos e dormidas - Portugal



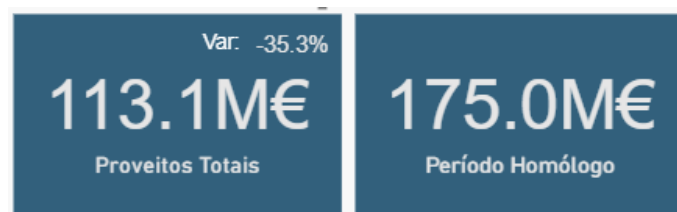
Algarve



Centro

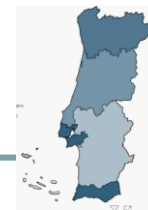


Alentejo

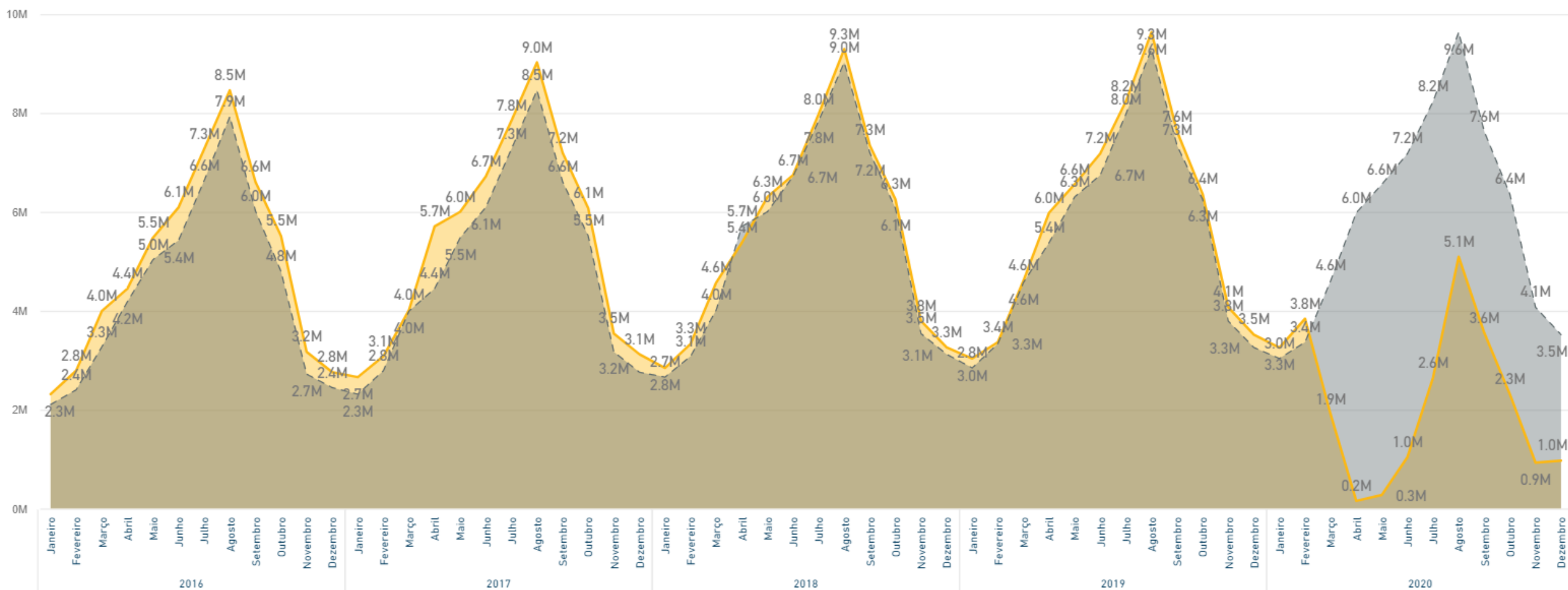


SITUAÇÃO ATUAL - 2020

Dormidas - Portugal

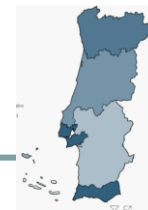


● Dormidas ● Período Homólogo

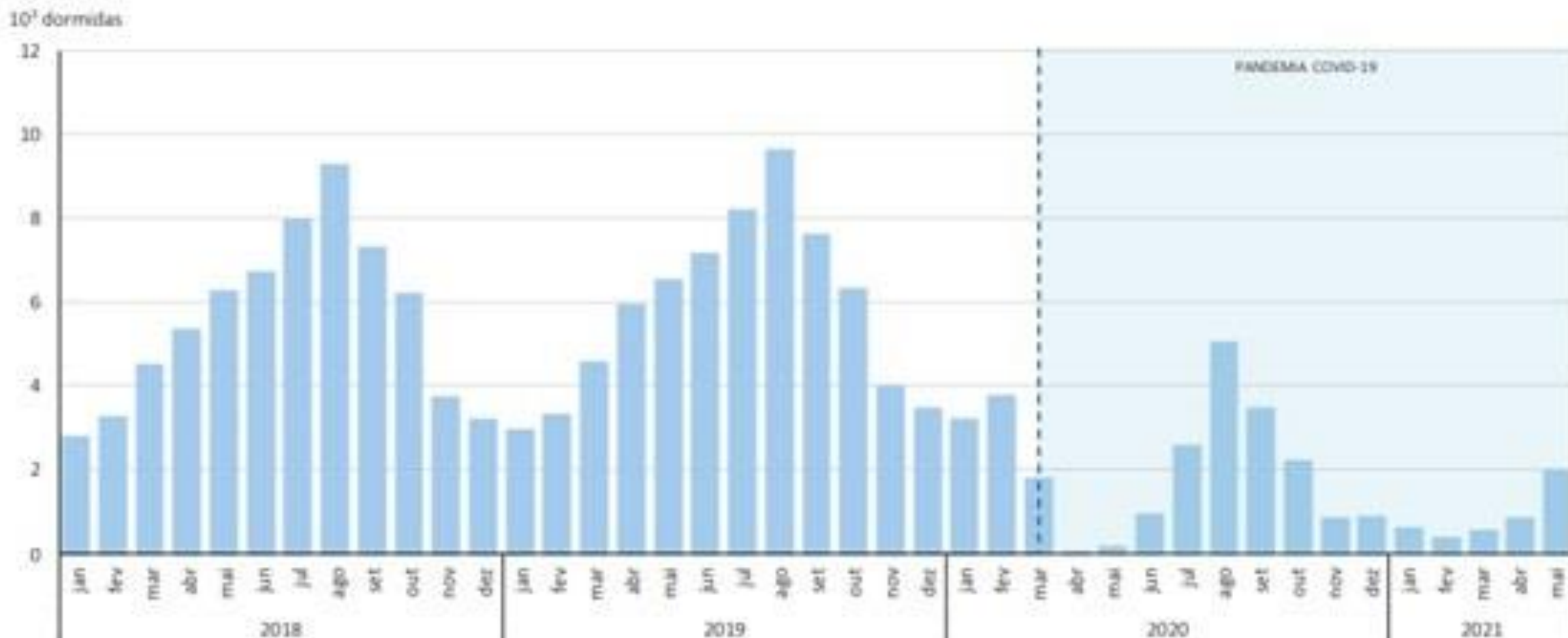


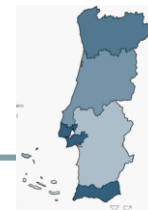
SITUAÇÃO ATUAL 2020/2021

Dormidas - Portugal



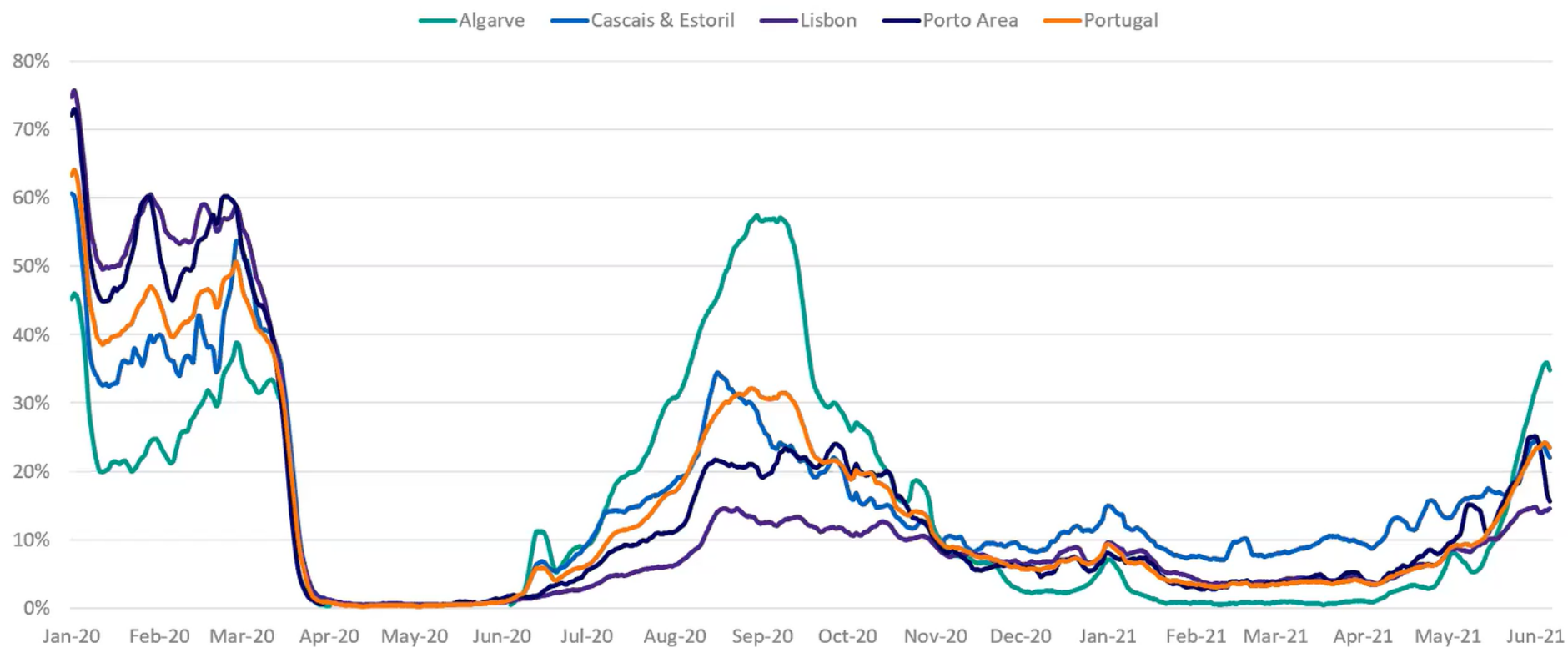
Dormidas nos estabelecimentos de alojamento turístico, por mês



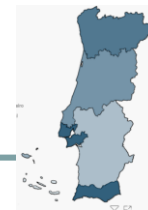


Algarve occupancy had bounced to 35%

Portugal, Rolling 7 days occupancy (full inventory), Jan 2020 – June 2021

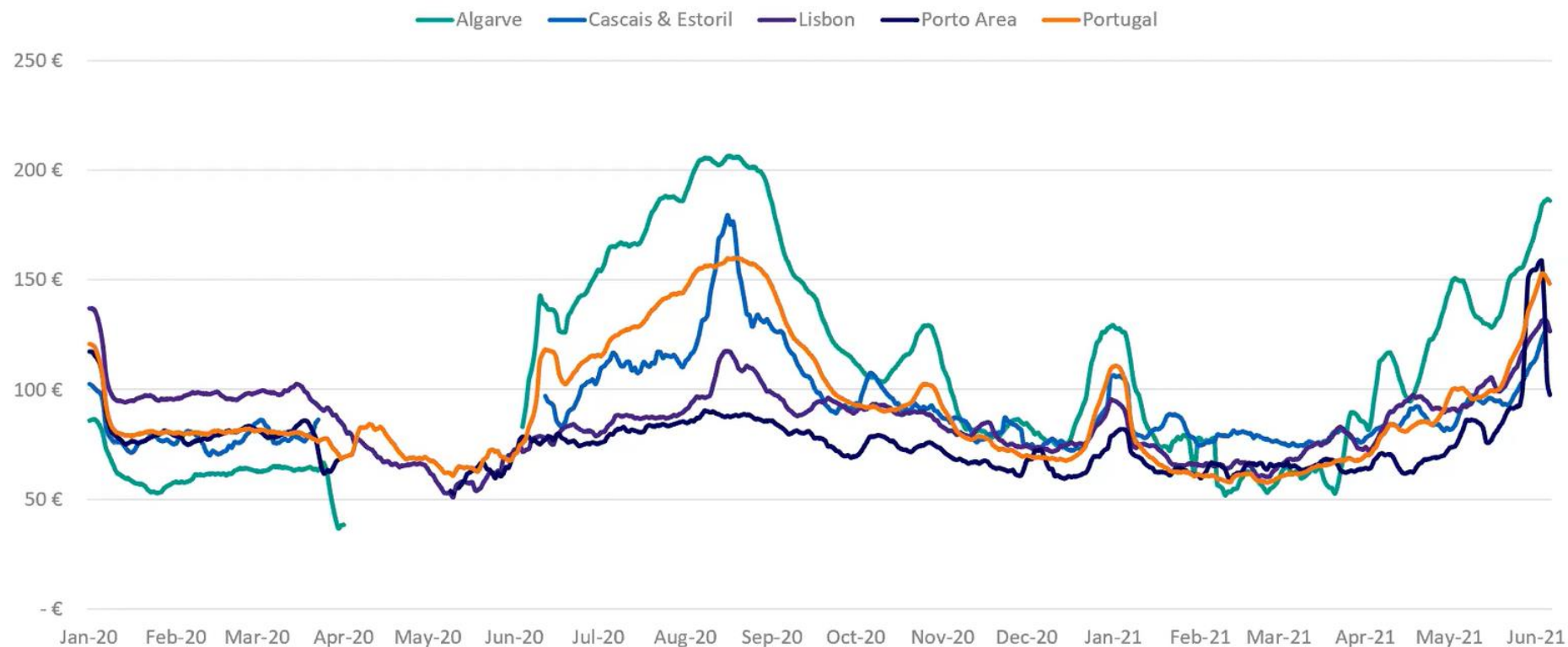


Source: STR. 2021 © CoStar Realty Information, Inc. 46



ADR was heading back to 2020 summer levels

Portugal, Rolling 7 days ADR, Local currency, Jan 2020 – June 2021



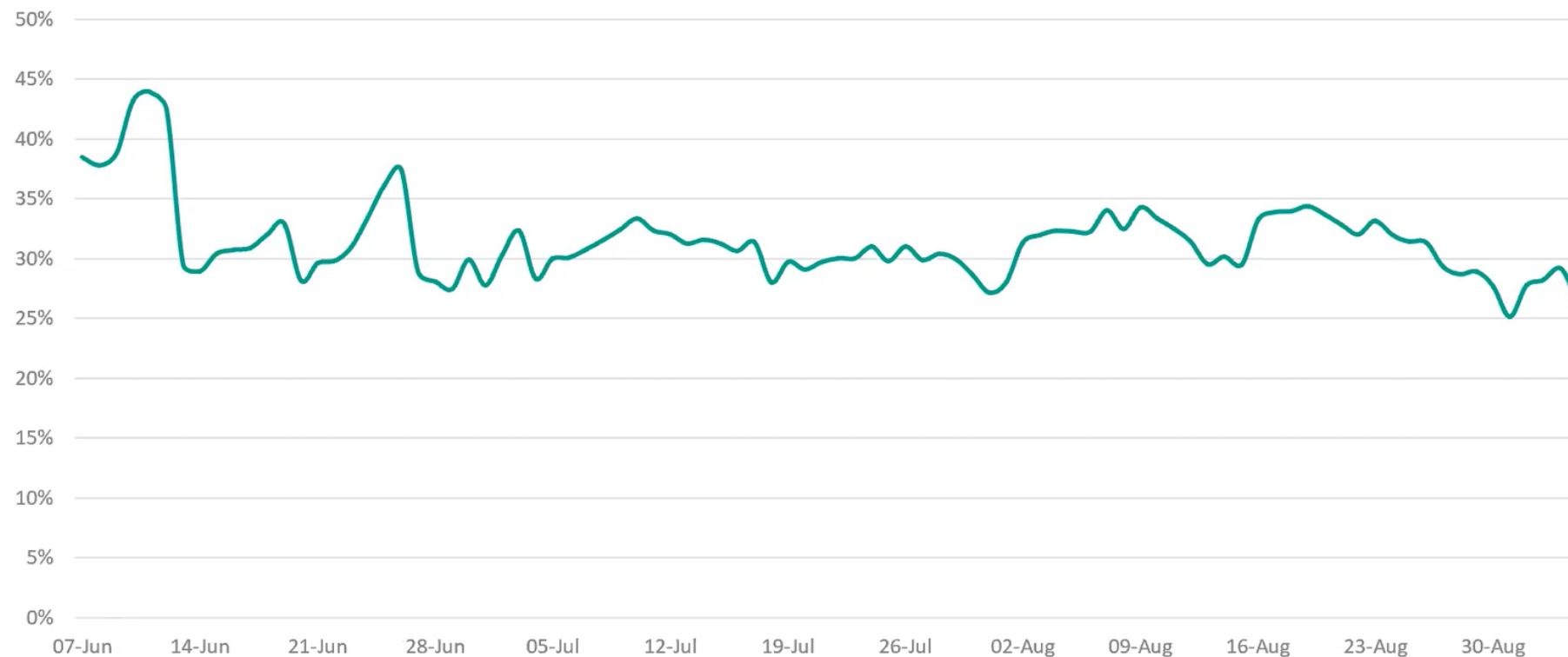
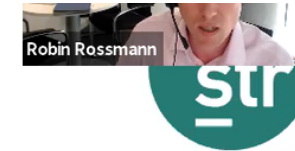
Source: STR. 2021 © CoStar Realty Information, Inc. 47

SITUAÇÃO ATUAL - 2021



And BoB was (and still is) 30%+ for Portugal Average

Portugal, Occupancy on the books for the next 90 days, As of June 7th 2021

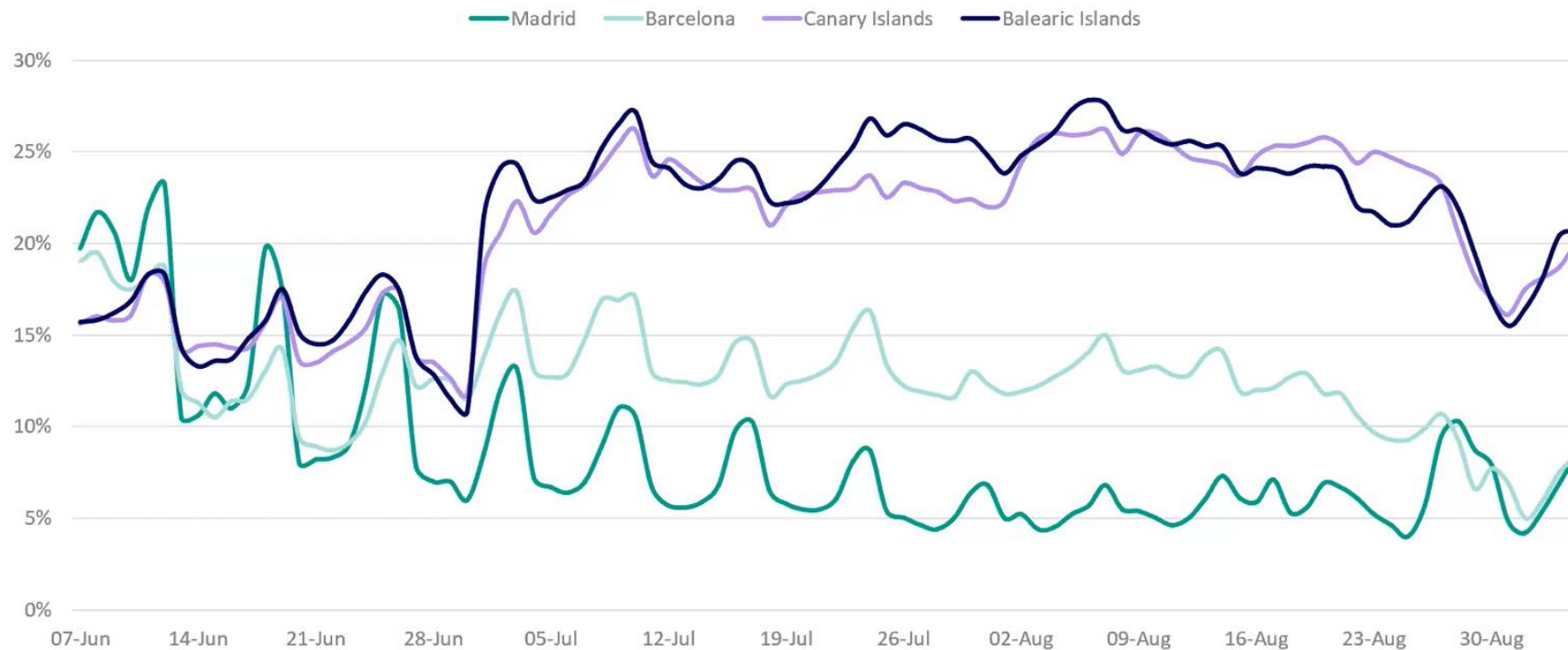


Source: STR. 2021 © CoStar Realty Information, Inc. 48

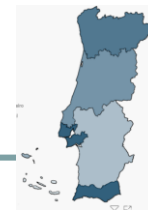


Outlook for resorts in Spain is much stronger from July onwards

Occupancy on the books for the next 90 days, As of June 7th 2021



Source: STR. 2021 © CoStar Realty Information, Inc. 51



Serviced apartments have consistently outperformed

Edinburgh, Rolling 7 day occupancy (Full inventory), Jan 2020 – May 2021



Source: STR. 2021 © CoStar Realty Information, Inc. 53

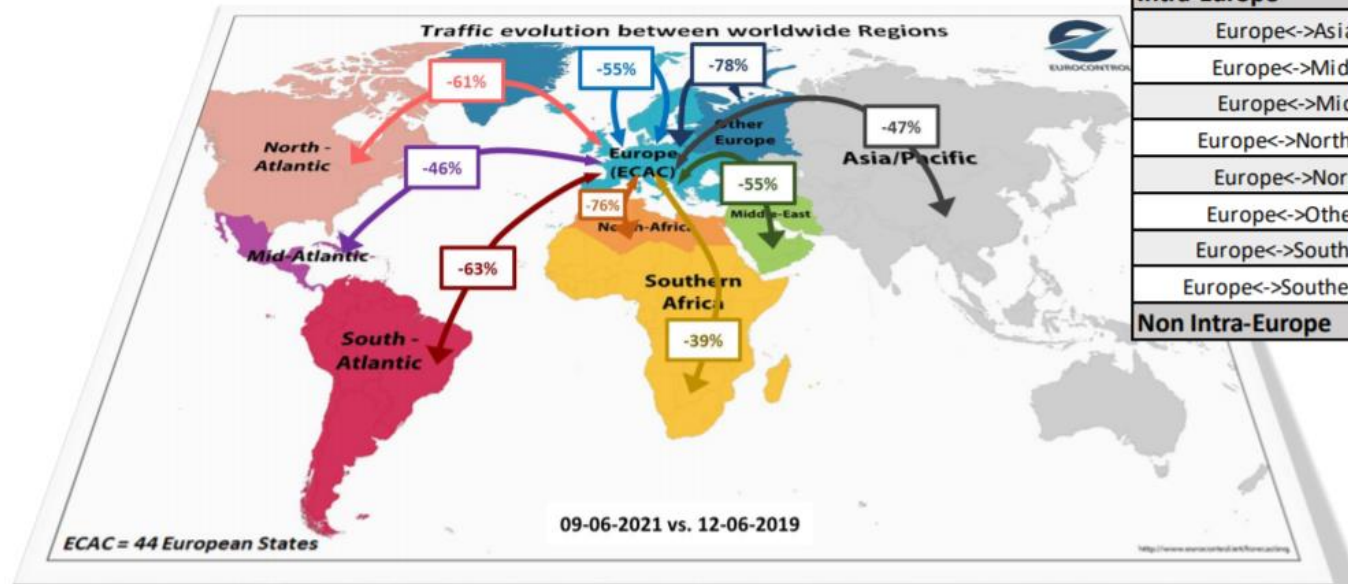
SITUAÇÃO ATUAL

Aviação

Traffic flows (Daily Departure/Arrival flights)



- ✂ The main traffic flow is the intra-Europe flow with 12,509 flights on Wednesday 9 June, which is increasing (+21%) over 2 weeks.
- ✂ Intra-Europe flights are at -55% compared to 2019 while intercontinental flows are at -62%.



REGION	26-05-2021	09-06-2021	%	vs. 2019
Intra-Europe	10 341	12 509	+21%	-55%
Europe<->Asia/Pacific	400	414	+3%	-47%
Europe<->Mid-Atlantic	66	79	+20%	-46%
Europe<->Middle-East	626	680	+9%	-55%
Europe<->North Atlantic	473	547	+16%	-61%
Europe<->North-Africa	227	228	+0%	-76%
Europe<->Other Europe	286	301	+5%	-78%
Europe<->South-Atlantic	69	63	-9%	-63%
Europe<->Southern Africa	174	173	-1%	-39%
Non Intra-Europe	2 321	2 485	+7%	-62%

Country pairs (Daily Departure/Arrival flights)

Top 10



Rank evolution over 2 weeks	Top 10 Country-Pair on Wed 09-06-2021					EUROCONTROL
	Country-Pair	Dep/Arr Flights	Δ over 2 week	% over 2 week	% vs 2019	
→	France <-> France	1035	↗ +94	+10%	↘ -24%	
→	Spain <-> Spain	871	↗ +140	+19%	↘ -35%	
↗	Turkey <-> Turkey	744	↗ +90	+14%	↘ -25%	
↘	Norway <-> Norway	733	↗ +37	+5%	↘ -28%	
↗	Italy <-> Italy	596	↗ +117	+24%	↘ -37%	
↘	United Kingdom <-> United Kingdom	564	↗ +67	+13%	↘ -48%	
→	Germany <-> Germany	510	↗ +63	+14%	↘ -53%	
→	Greece <-> Greece	326	↗ +89	+38%	↘ -25%	
→	Germany <-> Spain	288	↗ +75	+35%	↘ -54%	
→	Sweden <-> Sweden	227	↗ +31	+16%	↘ -54%	

✗ 9 of the top 10 flows are domestic.

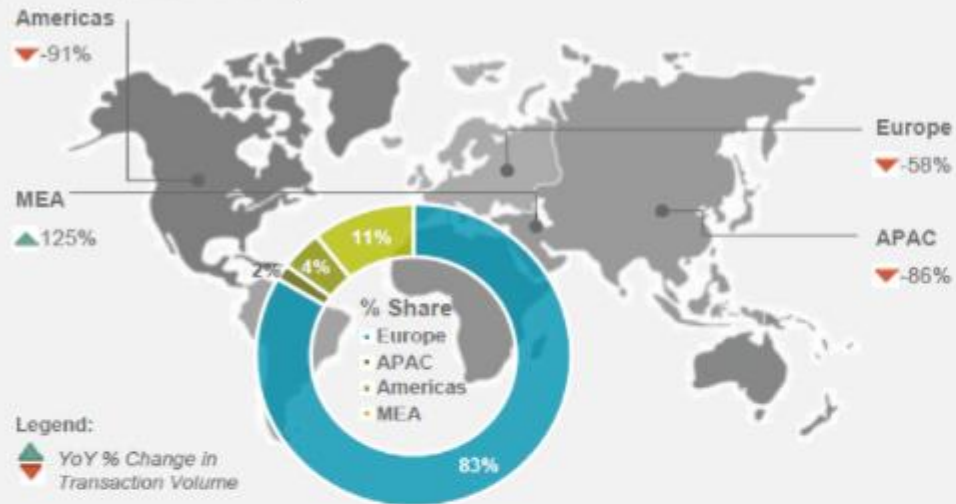
✗ **Highest increases** in flights over 2 weeks for domestic flows in:

- **Spain** (+19%) mainly due to Vueling, Ryanair, Air Nostrum, Volotea, Iberia Express and Canarias Airlines.
- **Italy** (+24%) mainly due to Ryanair, Wizz Air, Volotea, Alitalia and easyJet.
- **France** (+10%) mainly due to light aircraft operators, light military and Air France.
- **Turkey** (+14%) mainly due to Turkish Airlines and Pegasus.
- **Greece** (+38%) mainly due to Olympic, Sky Express and light AOs

SITUAÇÃO ATUAL

Investment

TRANSACTION VOLUME BY SOURCE OF CAPITAL
(% CHANGE, 2020 vs. 2019)



TOP-10 MARKETS BY TRANSACTION VOLUME
(2020, EUR BILLIONS)

No.	Country	2019 €	2020 €	Change
1	United Kingdom	5.4	2.3	-58%
2	Germany	4.9	1.8	-64%
3	Spain	1.5	1.2	-20%
4	Italy	3.2	0.9	-71%
5	France	3.0	0.8	-73%
6	Portugal	0.6	0.5	-14%
7	Sweden	0.4	0.4	5%
8	Netherlands	2.5	0.4	-85%
9	Switzerland	0.4	0.3	-9%
10	Greece	0.3	0.3	-10%

TRANSACTION VOLUME BY TYPE OF INVESTOR
(2020, % SHARE OF TOTAL TRANSACTIONS)

	BUYERS (% Share)		SELLERS (% Share)	
	Last 12 Months	% Change	Last 12 Months	% Change
Institutional	48%	-68%	34%	-72%
Private	40%	-16%	59%	-24%
Public	11%	-83%	4%	-93%
User/Other	1%	-63%	4%	30%

TRANSACTION VOLUME BY LOCATION TYPE, DEV. STAGE & COVID-19 STATUS
(2020, % SHARE OF TOTAL TRANSACTION)

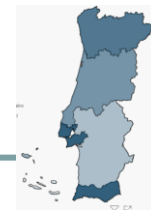


Source : Cushman & Wakefield / RCA

A pre-COVID deal is a transaction that was agreed/committed before the COVID-19 outbreak

SITUAÇÃO ATUAL

Investment & Yields

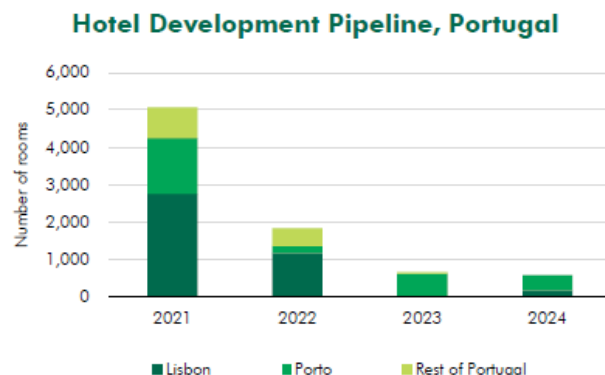


"Investors continue to demonstrate a strong interest in the local hotel market, looking mostly to acquire in prime city or leisure locations with strong covenants. We expect to witness in the next months an alignment between sellers and buyers' expectations, with a strong transactional activity in the second half of the year"

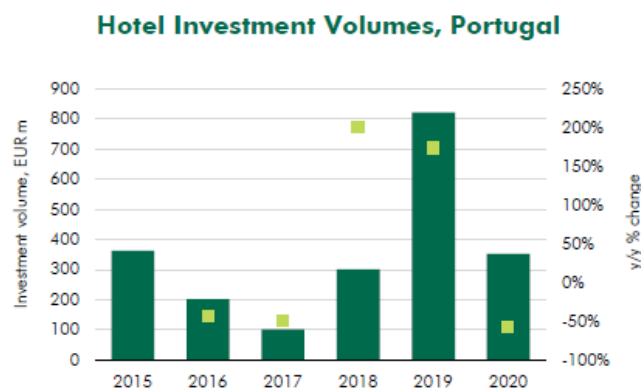
Duarte Morais Santos
Director, Hotels Portugal

Most of the hotels that were planned to open in 2020 have been postponed to 2021/2022, mainly due to delays in construction caused by the pandemic. In the next few years, it is expected that some of the hotel pipeline will be transformed to other uses.

In 2019, hotel investment reached record levels of over €800M, with the most notable portfolio deal being the Tivoli Portfolio, thereby illustrating investor confidence on the market. As expected, in 2020 the investment decreased by 57% due to the Covid-19 sanitary crisis. Nevertheless, in 2020 large transactions were recorded such as the Hoteis Real Group and



Source: CBRE 2021



Source: CBRE 2021

for leased hotels in locations with mainly leisure demand.

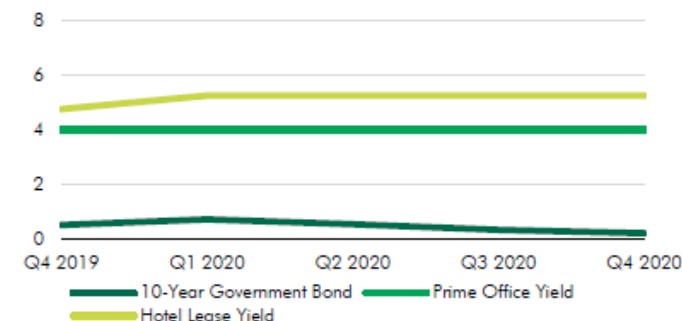
The origin of investment has changed significantly from the previous cycle of the market, with a considerable weight of foreign

capital versus domestic representing 85% of the total in 2019.

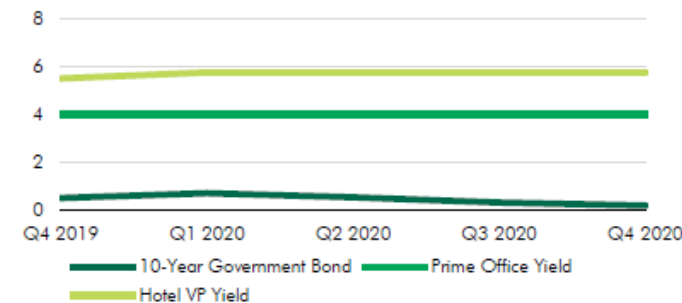
HOTELS PAN EMEA MARKET UPDATE

50 bp in Lease
(Q2 2020)

Hotel Operational Lease Yields (%), Lisbon

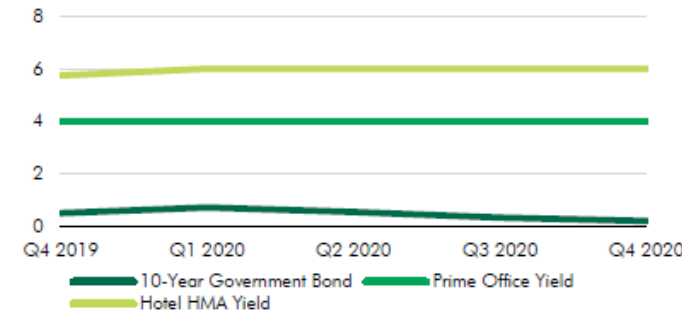


Hotel Vacant Possession Yields (%), Lisbon



25 bp in others
(Q2 2020)

Hotel Management Contract Yields (%), Lisbon



Source: CBRE 2021

Previsões

PREVISÕES - IMPACTO DAS CRISES

Minimo 10M; Média 19,4M; Maximo: 34M

Health Crises
Enviro. Disaster
Political Turmoil
Terrorism

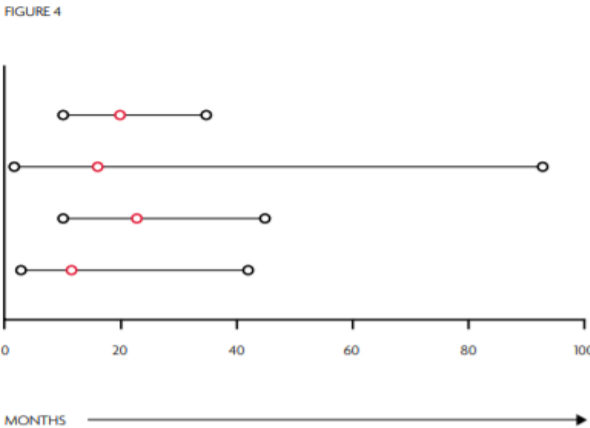


Figure 4: Tourism Disruption after Crisis: Months after initial disruption to visitation until recovery (minimum, average & maximum)

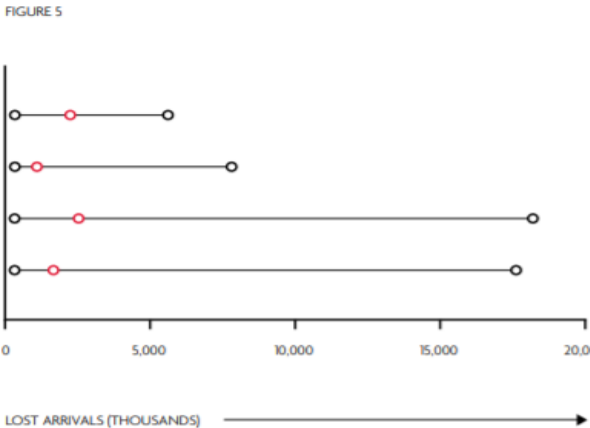


Figure 5: Tourism Disruption after Crisis: Lost Arrivals (in Thousands – minimum, average & maximum)

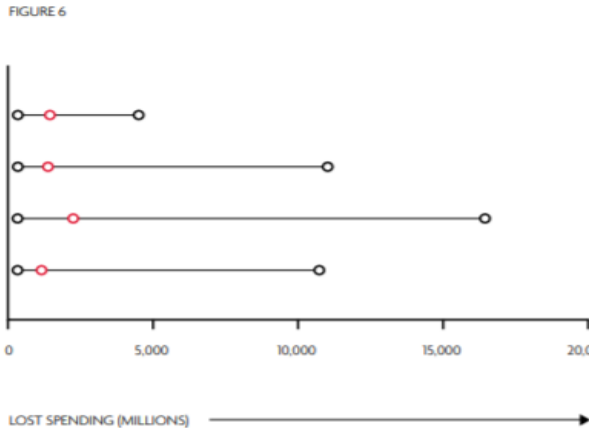


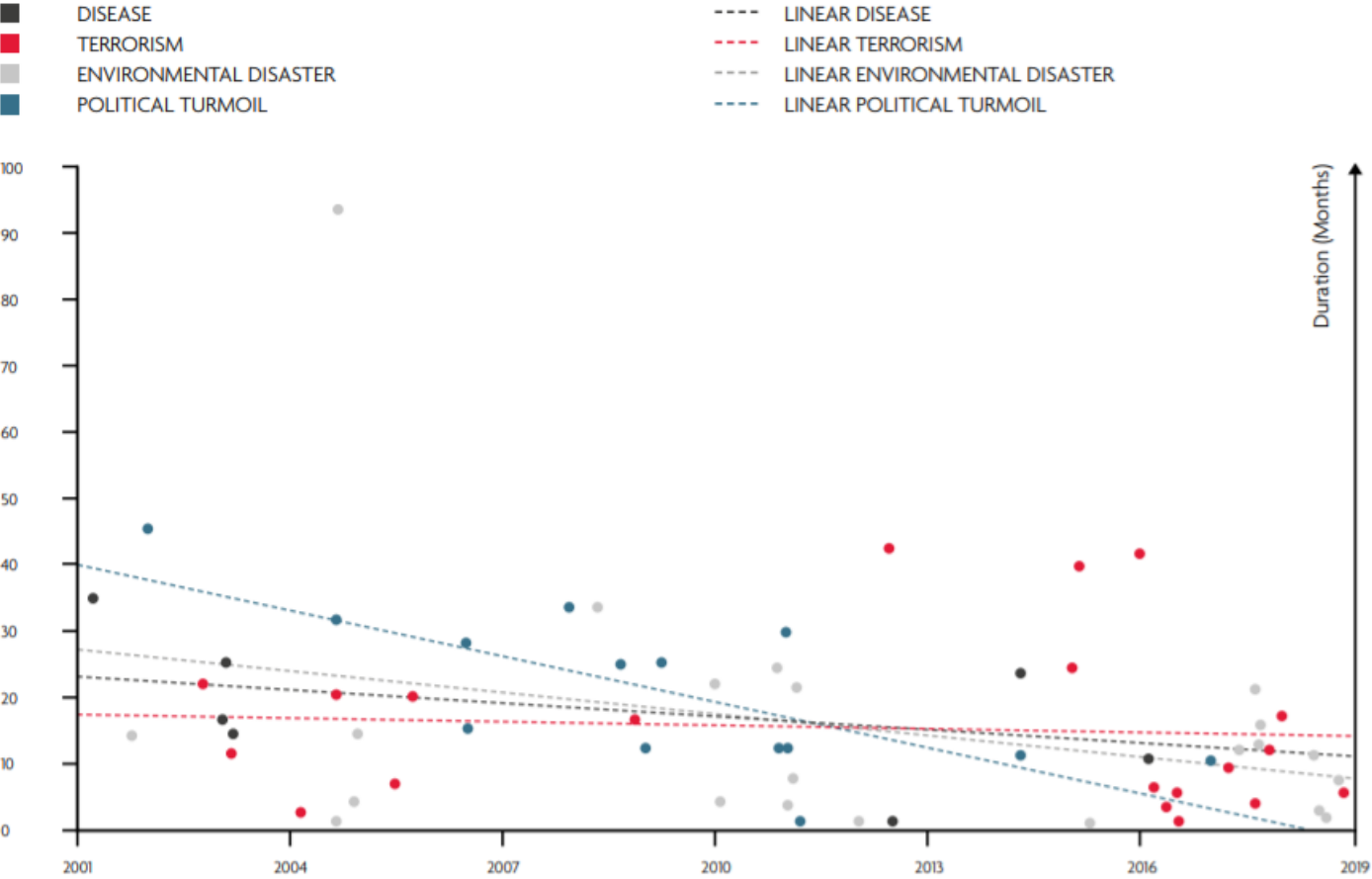
Figure 6: Tourism Disruption after Crisis: Lost Spending (in Millions – minimum, average & maximum)

CRISIS	CRISIS DATE	MONTHS FROM CRISIS START TO RECOVERY
DISEASE		
UK FOOT AND MOUTH	FEB-01	35
CHINA SARS	FEB-03	16
SINGAPORE SARS	FEB-03	17
TAIWAN SARS	FEB-03	25
HK SARS	MAR-03	14
SAUDI ARABIA MERS	JUL-12	-
SIERRA LEONE EBOLA	MAY-14	23
GUINEA EBOLA	MAY-14	23
MIAMI ZIKA	FEB-16	10

MONTHS FROM CRISIS START TO RECOVERY	MINIMUM	AVERAGE	MAXIMUM
DISEASE	10.0	19.4	34.9
ENVIRONMENTAL DISASTER	1.0	16.2	92.8
POLITICAL TURMOIL	10.0	22.2	44.9
TERRORISM	2.0	11.5	42.0
TOTAL	1.0	17.7	92.8
LOST ARRIVALS (THOUSANDS)****	MINIMUM	AVERAGE	MAXIMUM
DISEASE	78	2,177	5,599
ENVIRONMENTAL DISASTER	3	761	7,824
POLITICAL TURMOIL	72	2,415	18,435
TERRORISM	2	1,481	17,815
TOTAL	2	1,550	18,435

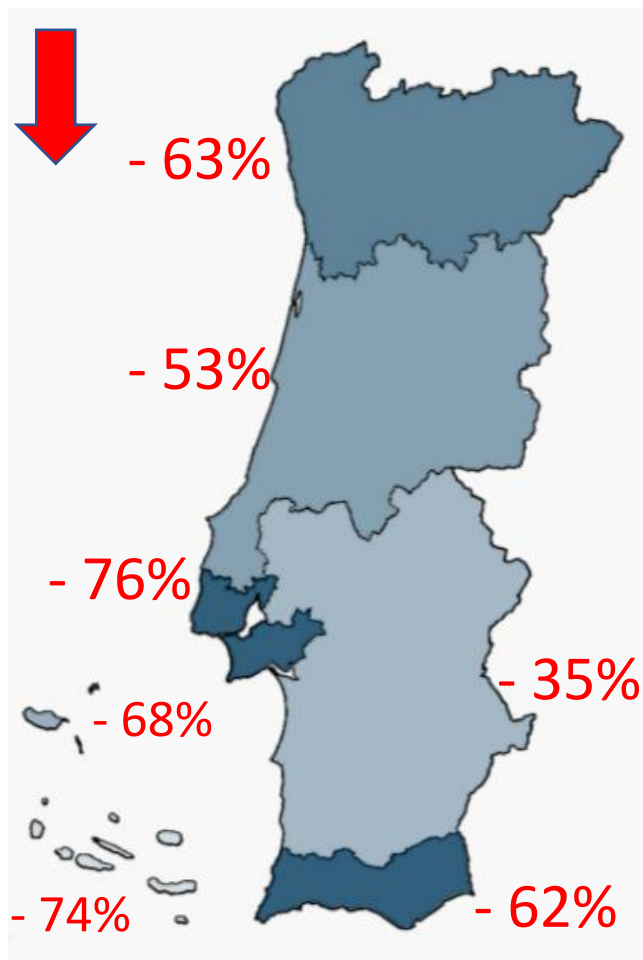
PREVISÕES - IMPACTO DAS CRISES

Figure 11: Crisis Recovery Duration by Start Year of Crisis
(Tourism Economics)



WORLD TRAVEL & TOURISM COUNCIL AND GLOBAL RESCUE

PREVISÕES



✓ Forte tradição de mercado doméstico

✓ Destinos não urbanos

✓ Mercado de lazer

✓ Hotéis de pequena dimensão

✓ Self catering (Airbnb)

✓ Perfil dos turistas mais jovens

✓ Marcas reconhecidas

✓ Internacional

✓ Destinos urbanos

✓ Mercado de negócios/ eventos

✓ Hotéis de grande dimensão

✓ Hotéis tradicionais

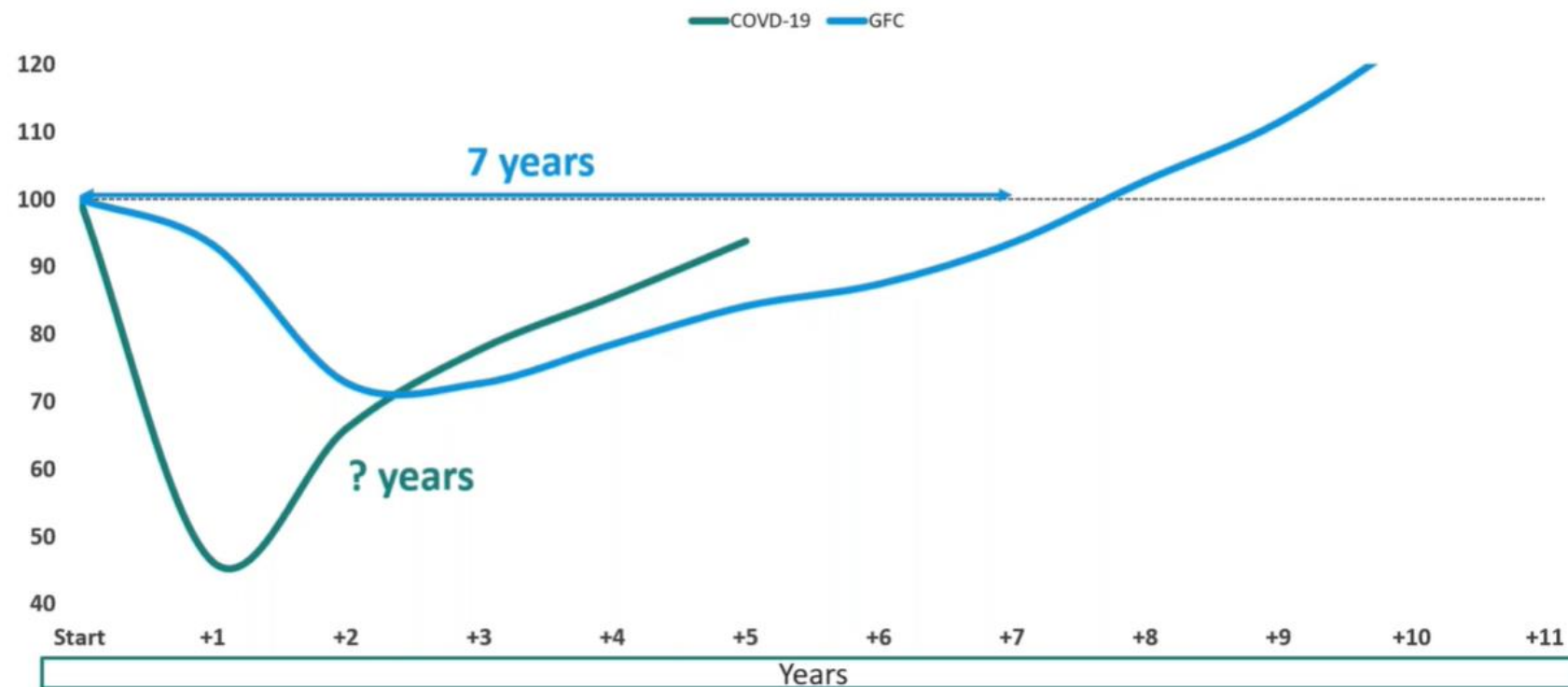
✓ Perfil dos turistas Sêniors

✓ Marcas Independentes



PREVISÕES

.... but RevPAR decline more severe due pressure on ADR and supply growth
Europe select key cities RevPAR indexed to start of downturn, Local Currency



Source: STR. 2020 © CoStar Realty Information, Inc.

QUAIS AS PREVISÕES

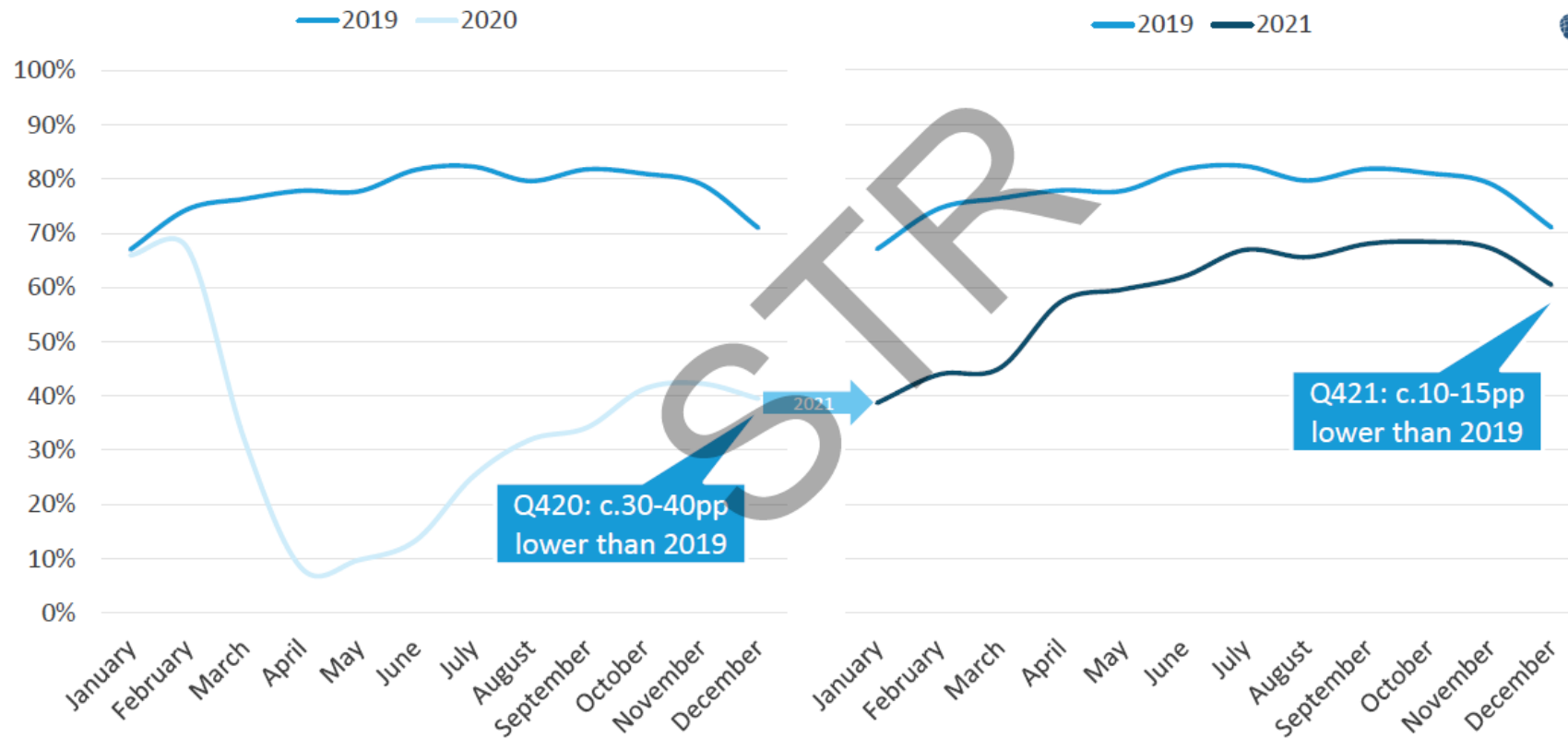
Notas

We expect recovery from Q2 onwards

All Market Forecasts excl. China, Occupancy, 2020 & 2021 vs 2019



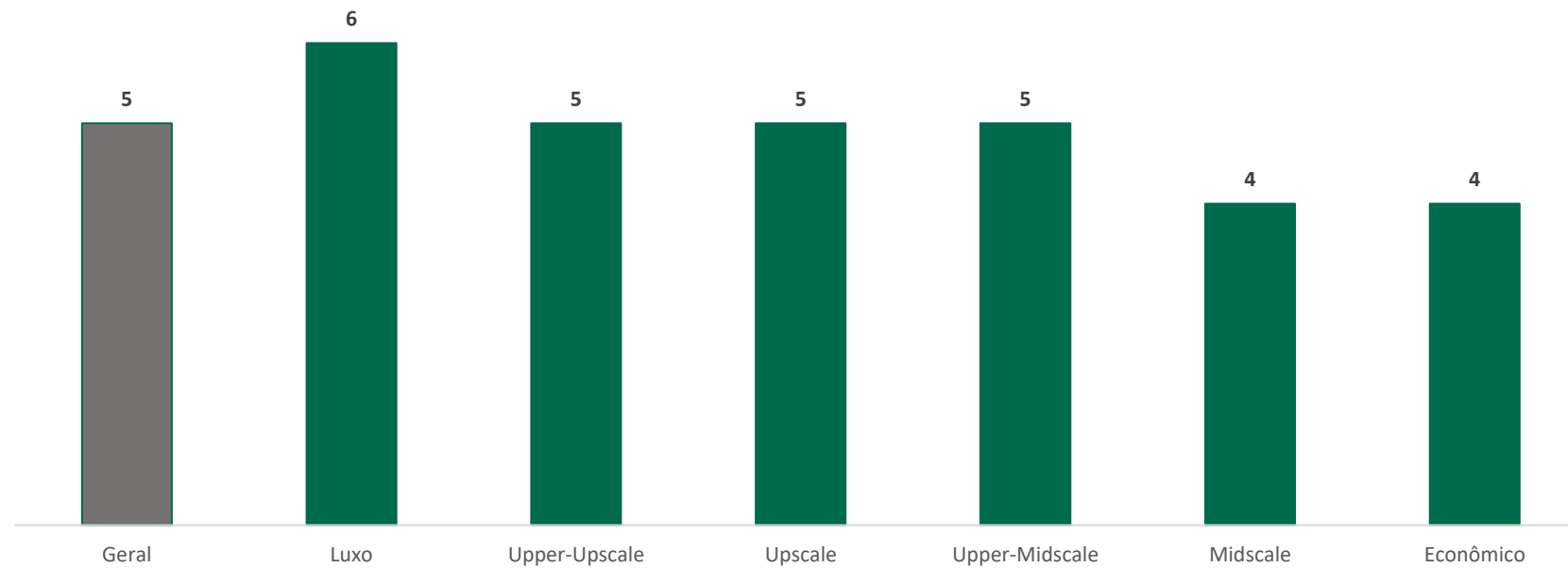
TOURISM ECONOMICS



QUAIS AS PREVISÕES

Notas

Estimativa de Recuperação de Mercado (anos)



QUAIS AS PREVISÕES

Notas

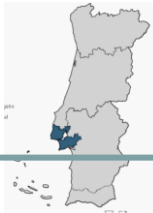


Figure 4 – Factors Influencing Willing Buyers and Willing Sellers

Downwards Pressure	Upwards Pressure
Unprecedented revenue and EBITDA decline	Improved business operating model
Economic recession	Return of positive operating leverage
Longer recovery of MICE business	Yield-hungry funds creating competition
Uncertainty regarding normal travel patterns	Low cost of capital likely to continue
Potential for prolonged recovery, re-infection	Some lenders will wait for values to rise before losses are recognised
Cash drain may force owners to sell	

Source: HVS

Leisure Will Steer European Hotels' Course to Recovery

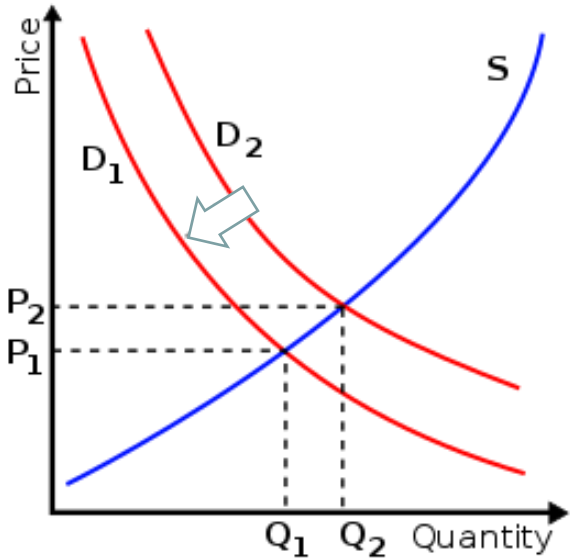
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Figure 3 – Noticeable Recovery Forecast from 2021 – Back to 2019 Levels by 2024

	Historical		Forecast				
	2018	2019	2020	2021	2022	2023	2024
Occupancy	72%	72%	35%	61%	66%	72%	72%
Percent Change		0.3%	-52.1%	75.9%	8.3%	9.2%	0.0%
Average Rate in €	113	111	93	97	104	109	117
Percent Change		-2.1%	-16.2%	3.8%	7.8%	5.0%	7.0%
RevPAR	82	80	32	59	69	79	84
Percent Change		-1.8%	-59.8%	82.7%	16.8%	14.6%	7.0%

Consequências potenciais no médio / longo prazo

CONSEQUÊNCIAS DE CURTO / MÉDIO



OPERATING REVENUE
Rooms
Food & Beverage
Other Operating Departments
Misc. Income
Total Operating Revenue
DEPARTMENTAL EXPENSES
Rooms
Food & Beverage
Other Operating Departments
Total Departmental Expenses
Departmental Income
UNDISTRIBUTED OPERATING EXPENSES
Administrative and General
Information and Technologies Systems
Sales & Marketing
Property Operation and Maintenance
Utilities
Total Undistributed Operating Expenses
Gross Operating Profit
Managment Fees (Revenue)
Income Before Non-Operational Income & Expense
NON-OPERATING INCOME & EXPENSES
Income
Rent
Property and Other Taxes
Insurance
Other
Total Non-Operating Income & Expenses
EBITDA
Replacement Reserve
EBITDA Less Replacement Reserve

CONSEQUÊNCIAS NO CURTO / LONGO PRAZO



Próximo de Business
as usual



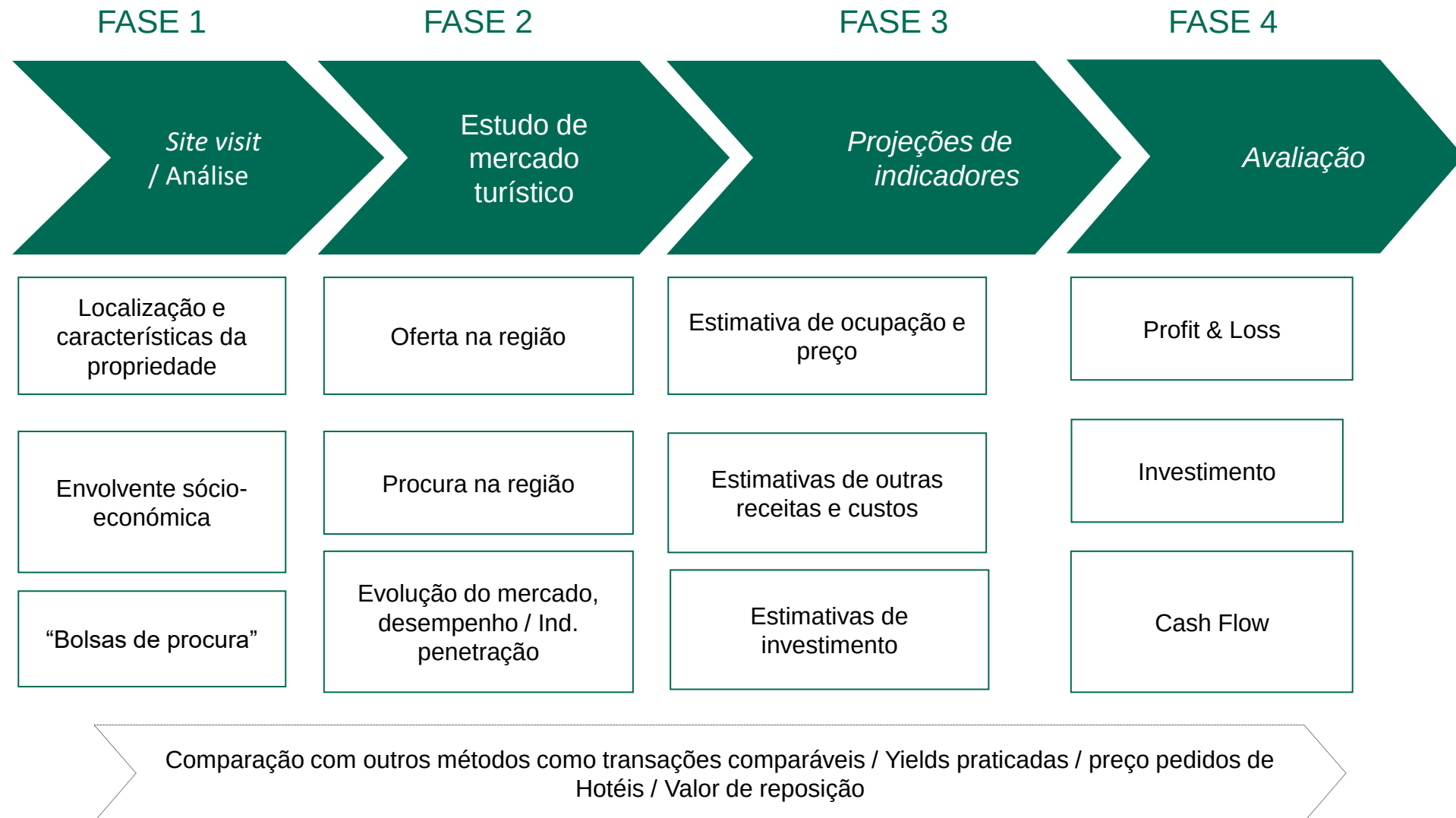
Aceleração de
tendências

Ecoturismo
Precio
Internacionalización
Personalización del viaje
Especialización
Última hora
Travel 2.0
Paquete turístico
Experiencias
Imagen de marca
Diferenciación
Innovación tecnológica
Social media
Sostenibilidad

Alterações de
comportamento
mais profundas

behaviour
attitude
like
judgment
things
weeds
just
see
thinking
Positive
kind
better
picture
different
way
seen
done
people
start
else
people
start
done
people
start
done

CONSEQUÊNCIAS NO CURTO / LONGO PRAZO

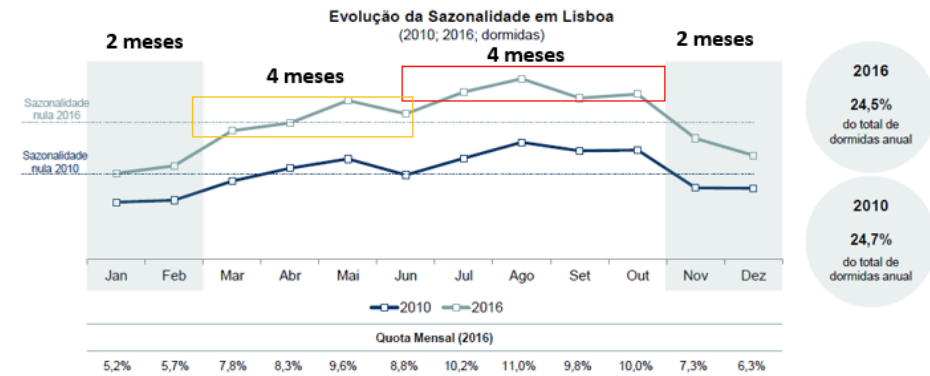
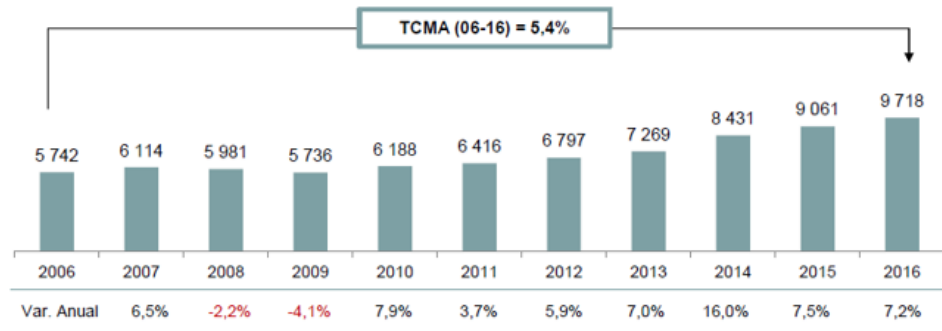


Nota: Metodologia apresentada de forma simplificada para efeitos de presente apresentação

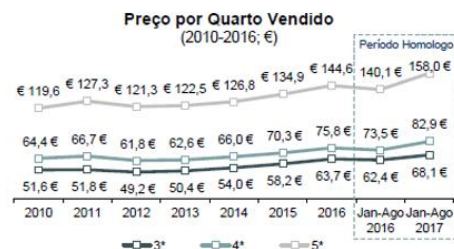
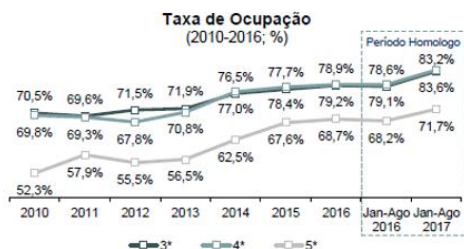
Ilustrativo

CONSEQUÊNCIAS NO CURTO / LONGO PRAZO

Procura na Cidade de Lisboa
(2006-2016; TCMA; Milhares de Dormidas)



Ocupação-Quarto e Preço Médio Quarto Vendido – Hotéis 3, 4 e 5* (2016; %, €)													Var. Homóloga 2016 - 2017			
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Jan-Ago 2016	Jan-Ago 2017	Var.
Tx. Oc.	50,6%	56,6%	71,3%	79,6%	89,1%	84,9%	85,0%	89,5%	91,7%	89,8%	70,9%	54,1%	Tx. Oc.	76,0%	80,42%	4,4p.p.
P.M.	74,4€	72,9€	79,3€	88,3€	100,0€	95,6€	89,2€	90,7€	102,4€	101,1€	91,1€	82,7€	P.M.	87,92€	97,66€	11%



Número de Apartamentos

Taxa de Ocupação (%)
Diária Média
Revpar

Receitas

Hospedagem
Alimentação e Bebidas
Convenções
Outros
Total Receitas

Despesas Departamentais

Hospedagem
Alimentação e Bebidas
Convenções
Outros
Total de Despesas departamentais

Resultado Departamental

Despesas não distribuídas

Administração
Marketing
Água e Energia
Manutenção
Managment Fee
Total de Despesas não distribuídas

Resultado Operacional Bruto

Despesas Fixas

Incentive Management Fee
Taxas
Seguros
Reserve for Replacement
Total de despesas fixas

Resultado Operacional Líquido

	2016		2017		2018	
	298	Percent	298	Percent	298	Percent
Taxa de Ocupação (%)	43,0%	de	52,0%	de	63,0%	de
Diária Média	R\$ 440	Receitas	R\$ 488	Receitas	R\$ 542	Receitas
Revpar	R\$ 189,2		R\$ 254,0		R\$ 341,5	
Hospedagem	R\$ 15 504 940	55,2%	R\$ 27 624 099	58,0%	R\$ 37 149 101	60,0%
Alimentação e Bebidas	R\$ 11 163 557	39,8%	R\$ 17 126 942	35,9%	R\$ 20 432 006	33,0%
Convenções	R\$ 930 296	3,3%	R\$ 1 933 687	4,1%	R\$ 2 971 928	4,8%
Outros	R\$ 465 148	1,7%	R\$ 966 843	2,0%	R\$ 1 411 666	2,3%
Total Receitas	R\$ 28 063 941	100,0%	R\$ 47 651 571	100,0%	R\$ 61 964 701	100,0%
Hospedagem	R\$ 3 566 136	23,0%	R\$ 5 801 061	21,0%	R\$ 7 058 329	19,0%
Alimentação e Bebidas	R\$ 7 814 490	70,0%	R\$ 11 817 590	69,0%	R\$ 13 280 804	65,0%
Convenções	R\$ 132 102	14,2%	R\$ 251 379	13,0%	R\$ 356 631	12,0%
Outros	R\$ 158 616	34,1%	R\$ 328 727	34,0%	R\$ 437 616	31,0%
Total de Despesas departamentais	R\$ 11 671 344	42%	R\$ 18 198 757	38%	R\$ 21 133 381	34%
Resultado Departamental	R\$ 16 392 598	58%	R\$ 29 452 815	62%	R\$ 40 831 320	66%
Administração	R\$ 1 880 284	6,7%	R\$ 2 859 094	6,0%	R\$ 3 593 953	5,8%
Marketing	R\$ 1 319 005	4,7%	R\$ 1 763 108	3,7%	R\$ 2 168 765	3,5%
Água e Energia	R\$ 2 048 668	7,3%	R\$ 3 335 610	7,0%	R\$ 4 027 706	6,5%
Manutenção	R\$ 1 122 558	4,0%	R\$ 1 429 547	3,0%	R\$ 1 549 118	2,5%
Managment Fee	R\$ 841 918	3,0%	R\$ 1 429 547	3,0%	R\$ 1 858 941	3,0%
Total de Despesas não distribuídas	R\$ 7 212 433	25,7%	R\$ 10 816 907	22,7%	R\$ 13 198 481	21,3%
Resultado Operacional Bruto	R\$ 9 180 165	32,7%	R\$ 18 635 908	39,1%	R\$ 27 632 839	44,6%
Incentive Management Fee	R\$ 826 215	2,9%	R\$ 1 677 232	3,5%	R\$ 2 486 956	4,0%
Taxas	R\$ 140 320	0,5%	R\$ 190 606	0,4%	R\$ 247 859	0,4%
Seguros	R\$ 140 320	0,5%	R\$ 238 258	0,5%	R\$ 309 824	0,5%
Reserve for Replacement	R\$ 701 599	2,5%	R\$ 1 429 547	3,0%	R\$ 2 478 588	4,0%
Total de despesas fixas	R\$ 1 808 453	6,4%	R\$ 3 535 643	12,6%	R\$ 5 523 226	19,7%
Resultado Operacional Líquido	R\$ 7 371 712	26,3%	R\$ 15 100 265	31,7%	R\$ 22 109 613	35,7%

CONSEQUÊNCIAS NO CURTO / LONGO PRAZO

O que está a ser feito pelos hotéis



RIU launches a comprehensive manual for post-COVID hotels

RIU Hotels & Resorts has been working for several weeks to create a total of 17 protocols that will serve to guide operations in the hotels when they reopen post-COVID. They give details of each hotel department's work in order to offer the highest guarantees of safety to guests and staff. The departments that from now on will apply the new measures in their everyday work include Reception, Housekeeping (cleaning), Dining Rooms, Bars, Kitchens, Confectionery, Goods Reception, Technical Service Centre, Industrial Zones, Staff Areas, Staff Transport, Fitness and Entertainment. In this way, they can manage the reopening process in a comprehensive way that covers aspects from limiting the occupancy of the hotel and each of its areas, to the correct dosage of tried and tested virucidal products.

These protocols have been created by RIU professionals in collaboration with Preverisk Group, an international consultancy specialising in health and safety advice, auditing and training in the tourist industry. The partnership has produced this set of protocols that offer specific, practical solutions for all the different areas of the hotels. The next step will be to create a network, constituted as a broad alliance in the sector, in order to share and disseminate this knowledge among all the sector players who want it, given that we are all now working with the shared goal of recovering our activities safely and earning the customers' trust in the destinations and businesses. As part of this alliance, all participants will also have access to training modules developed by Preverisk, which will explain the implementation of the recommended measures. These protocols are already in the hands of Spanish and international regional governments, as well as TUI Group, for their oversight.

Staff training is an essential part of these protocols, as it ensures that all employees know what they need to know in order to act appropriately in every task they undertake in their role. Another key part of this plan's success is monitoring staff and ensuring they only attend their place of work if they are in good health, as well as ensuring that no members of staff who belong to risk groups are in charge of hazardous jobs such as cleaning items or areas with suspected cases of COVID-19.



OS QUATRO IMPULSIONADORES

Princípios HOW WE CARE



UM AMBIENTE SEGURO

Umás férias mais seguras



NOVAS NORMAS DE HIGIENE

Desinfeção total, maior tranquilidade



ESPAÇO SOCIAL

Unidos, apesar da distância



UMA EXPERIÊNCIA INOVADORA

Lideramos o luxo de vanguarda

Table 7. Initiatives taken by the main Spanish hotel chains against COVID-19.

	Programme Name	Main Axes and Areas of Action against COVID-19
Meliá Hotels International	Stay Safe with Meliá	- Security for employees and clients - Reduction of customer-employee contact - Optimisation of operational processes (simplification and digitisation) - Adaptation of brands to new customer needs
Iberostar Hotels & Resorts	How we care	- Offer a safe environment - Apply hygiene standards - Secure social space - Offer innovative experiences
Barceló Hotel Group	We Care about You	- Sanitation and disinfection - Ensure health security - Strengthen the digital experience - Comply with protocols in food and beverages - Employee training and awareness - Specific plans for meetings and events and other services - Communication plan
Riu Hotels & Resorts	Sanitary Protocol	- Staff reception and access - Suppliers - Maintenance - Restaurant, bar and kitchen - Housekeeping - Laundry - Animation - Spa, fitness and swimming pools - Stores
NH Hotel Group	Feel Safe at NH	- Supervision of disinfection and cleaning - Advanced scanning - Cleaning and disinfection protocols - Adapted catering services - Rules of social distancing - Protocols and personal protection material - Air and water purification protocols - City Connection advisory service - Safety and health protocols for employees - Creation of a person in charge of health security

Source: [39-43] and own elaboration.

CONSEQUÊNCIAS NO CURTO / LONGO PRAZO

O que está a ser feito pelos hotéis

		CUSTOS PRÉ COVID-19	CUSTOS IMEDIATOS AO COVID-19	CUSTOS DE MÉDIO PRAZO PÓS COVID-19
QUARTOS	FIXOS %	35 % - 40%	15 % - 25%	30 % - 35%
	VARIÁVIES %	60% - 65%	85 % - 90%	65 % - 70%
F&B	FIXOS %	30 % - 35%	5 % - 10%	25 % - 30%
	VARIÁVIES %	65% - 70%	90 % - 95%	70% - 75%
ADMINISTRATIVO E GERAL	FIXOS %	30 % - 35%	20 % - 25%	25 % - 30%
	VARIÁVIES %	65 % - 70%	75 % - 80%	70 % - 75%
VENDAS E MARKETING (Excluindo taxas de franquia)	FIXOS %	45 % - 50%	20 % - 25%	30 % - 35%
	VARIÁVIES %	50% - 55%	75 % - 80%	65% - 70%

Estimativa da representatividade de custos fixos variáveis dos principais setores sobre a receita operacional do hotel. Custos fixos consideram folha de pagamento com encargos e benefícios.

Fonte: CBRE Research

CONSEQUÊNCIAS NO CURTO / LONGO PRAZO



OPERATING REVENUE

Rooms
Food & Beverage
Other Operating Departments
Misc. Income

Total Operating Revenue

DEPARTMENTAL EXPENSES

Rooms
Food & Beverage
Other Operating Departments
Total Departmental Expenses

Departmental Income

UNDISTRIBUTED OPERATING EXPENSES

Administrative and General
Information and Technologies Systems
Sales & Marketing
Property Operation and Maintenance
Utilities

Total Undistributed Operating Expenses

Gross Operating Profit

Managment Fees (Revenue)

Income Before Non-Operational Income & Expense

NON-OPERATING INCOME & EXPENSES

Income
Rent
Property and Other Taxes
Insurance
Other

Total Non-Operating Income & Expenses

EBITDA

Replacement Reserve

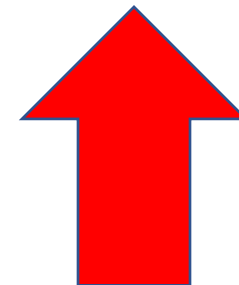
EBITDA Less Replacement Reserve



CONSEQUÊNCIAS NO CURTO / LONGO PRAZO



O que acontece às
Taxas de desconto ?

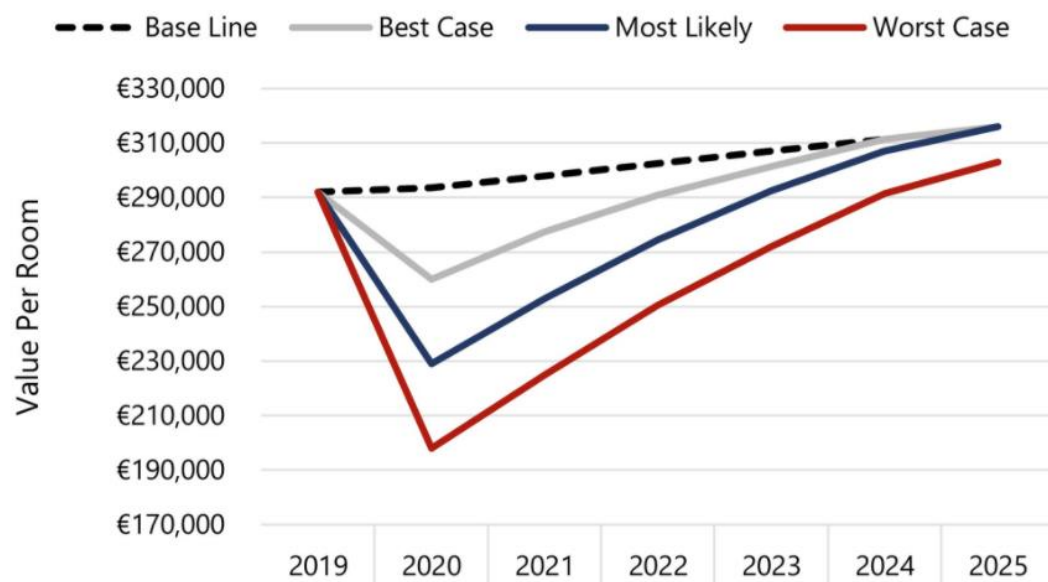


Qual a redução de valor ?

..... Depende!

QUAL A REDUÇÃO DO VALOR COM COVID ?

Figure 6 – Evolution of Hotel Value Ranges



Source: HVS

- **Best Case** – the value decline is **5%-10%** as of 2020. EBITDA recovers to 2019 level by 2024;
- **Most Likely Case** – the value decline is **10%-20%** as of 2020. EBITDA recovers to 2019 levels by 2024;
- **Worst Case** – the value decline is **20%-30%** as of 2020. EBITDA recovers to 2019 levels by 2025, although in some cases this could be longer.

P&L sem Covid

Nome Hotel								
	Year 1		Year 2		Year 3		Year 4	
Number of Rooms	120	Percent	120	Percent	120	Percent	120	Percent
Number of days								
Occupancy Rate (%)	70.0%	of	73.0%	of	75.0%	of	75.0%	of
Average Daily Rate	288 €	Revenues	294 €	Revenues	297 €	Revenues	297 €	Revenues
REVENUES								
Rooms	8,830,080 €	68.6%	9,392,682 €	68.6%	9,746,516 €	68.6%	9,746,516 €	68.6%
Food & Beverage	3,532,032 €	27.5%	3,757,073 €	27.5%	3,898,606 €	27.5%	3,898,606 €	27.5%
Meetings & Conventions	441,504 €	3.4%	469,634 €	3.4%	487,326 €	3.4%	487,326 €	3.4%
Others	61,811 €	0.5%	65,749 €	0.5%	68,226 €	0.5%	68,226 €	0.5%
Total Revenues	12,865,427 €	100.0%	13,685,138 €	100.0%	14,200,674 €	100.0%	14,200,674 €	100.0%
DEPARTMENTAL EXPENSES								
Rooms	3,090,528 €	35.0%	3,193,512 €	34.0%	3,313,815 €	34.0%	3,313,815 €	34.0%
Food & Beverage	2,649,024 €	75.0%	2,742,663 €	73.0%	2,845,983 €	73.0%	2,845,983 €	73.0%
Meetings & Conventions	132,451 €	30.0%	140,890 €	30.0%	146,198 €	30.0%	146,198 €	30.0%
Others	30,905 €	50.0%	32,874 €	50.0%	34,113 €	50.0%	34,113 €	50.0%
Total Department Expenses	5,902,908 €	46%	6,109,940 €	45%	6,340,109 €	45%	6,340,109 €	45%
Departmental Income	6,962,518 €	54%	7,575,198 €	55%	7,860,565 €	55%	7,860,565 €	55%
UNDISTRIBUTED OPERATING EXPENSES								
Administrative and General	1,029,234 €	8.0%	1,026,385 €	7.5%	1,065,051 €	7.5%	1,065,051 €	7.5%
Marketing	771,926 €	6.0%	821,108 €	6.0%	852,040 €	6.0%	852,040 €	6.0%
Energy Costs	643,271 €	5.0%	684,257 €	5.0%	710,034 €	5.0%	710,034 €	5.0%
Property Operation and Maintenance	514,617 €	4.0%	547,406 €	4.0%	568,027 €	4.0%	568,027 €	4.0%
Management Fee	385,963 €	3.0%	410,554 €	3.0%	426,020 €	3.0%	426,020 €	3.0%
Total Undistributed Operating Expenses	3,345,011 €	26.0%	3,489,710 €	25.5%	3,621,172 €	25.5%	3,621,172 €	25.5%
Gross Operating Profit	3,617,507 €	28.1%	4,085,488 €	29.9%	4,239,393 €	29.9%	4,239,393 €	29.9%
FIXED EXPENSES								
Incentive Management Fee	289,401 €	2.2%	326,839 €	2.4%	339,151 €	2.4%	339,151 €	2.4%
Property Taxes	64,327 €	0.5%	68,426 €	0.5%	71,003 €	0.5%	71,003 €	0.5%
Insurance	64,327 €	0.5%	68,426 €	0.5%	71,003 €	0.5%	71,003 €	0.5%
Reserve for Replacement	108,525 €	0.8%	122,565 €	0.9%	127,182 €	0.9%	127,182 €	0.9%
Total Fixed Expenses	526,580 €	4.1%	586,255 €	4.6%	608,340 €	4.7%	608,340 €	4.7%
NET OPERATING INCOME	3,090,927 €	24.0%	3,499,233 €	25.6%	3,631,053 €	25.6%	3,631,053 €	25.6%
	25,758 €		29,160 €		30,259 €		30,259 €	

P&L com Covid

Nome Hotel									
	Year 1		Year 2		Year 3		Year 4		
Number of Rooms	120	Percent	120	Percent	120	Percent	120	Percent	
Number of days									
Occupancy Rate (%)	60.0%	of	66.0%	of	69.0%	of	72.0%	of	
Average Daily Rate	245 €	Revenues	274 €	Revenues	291 €	Revenues	305 €	Revenues	
REVENUES									
Rooms	6,433,344 €	73.2%	7,925,880 €	70.6%	8,783,316 €	69.6%	9,623,459 €	68.9%	
Food & Beverage	2,123,004 €	24.1%	2,853,317 €	25.4%	3,337,660 €	26.4%	3,801,266 €	27.2%	
Meetings & Conventions	193,000 €	2.2%	396,294 €	3.5%	439,166 €	3.5%	481,173 €	3.4%	
Others	45,033 €	0.5%	55,481 €	0.5%	61,483 €	0.5%	67,364 €	0.5%	
Total Revenues	8,794,381 €	100.0%	11,230,972 €	100.0%	12,621,625 €	100.0%	13,973,263 €	100.0%	
DEPARTMENTAL EXPENSES									
Rooms	2,573,338 €	40.0%	3,011,834 €	38.0%	3,205,910 €	36.5%	3,320,093 €	34.5%	
Food & Beverage	1,740,863 €	82.0%	2,282,653 €	80.0%	2,536,622 €	76.0%	2,793,931 €	73.5%	
Meetings & Conventions	77,200 €	40.0%	146,629 €	37.0%	149,316 €	34.0%	149,164 €	31.0%	
Others	24,768 €	55.0%	29,405 €	53.0%	31,971 €	52.0%	34,356 €	51.0%	
Total Department Expenses	4,416,169 €	50%	5,470,522 €	49%	5,923,820 €	47%	6,297,544 €	45%	
Departmental Income	4,378,212 €	50%	5,760,450 €	51%	6,697,805 €	53%	7,675,719 €	55%	
UNDISTRIBUTED OPERATING EXPENSES									
Administrative and General	738,728 €	8.4%	876,016 €	7.8%	971,865 €	7.7%	1,075,941 €	7.7%	
Marketing	703,550 €	8.0%	842,323 €	7.5%	807,784 €	6.4%	838,396 €	6.0%	
Energy Costs	483,691 €	5.5%	606,472 €	5.4%	656,324 €	5.2%	698,663 €	5.0%	
Property Operation and Maintenance	351,775 €	4.0%	426,777 €	3.8%	473,311 €	3.8%	517,011 €	3.7%	
Management Fee	263,831 €	3.0%	336,929 €	3.0%	378,649 €	3.0%	419,198 €	3.0%	
Total Undistributed Operating Expenses	2,541,576 €	28.9%	3,088,517 €	27.5%	3,287,933 €	26.1%	3,549,209 €	25.4%	
Gross Operating Profit	1,836,636 €	20.9%	2,671,933 €	23.8%	3,409,872 €	27.0%	4,126,510 €	29.5%	
FIXED EXPENSES									
Incentive Management Fee	146,931 €	1.7%	213,755 €	1.9%	272,790 €	2.2%	330,121 €	2.4%	
Property Taxes	43,972 €	0.5%	56,155 €	0.5%	63,108 €	0.5%	69,866 €	0.5%	
Insurance	43,972 €	0.5%	56,155 €	0.5%	63,108 €	0.5%	69,866 €	0.5%	
Reserve for Replacement	55,099 €	0.6%	80,158 €	0.7%	102,296 €	0.8%	123,795 €	0.9%	
Total Fixed Expenses	289,974 €	3.3%	406,222 €	4.6%	501,302 €	5.7%	593,649 €	6.8%	
NET OPERATING INCOME	1,546,662 €	17.6%	2,265,711 €	20.2%	2,908,570 €	23.0%	3,532,862 €	25.3%	
	12,889 €		18,881 €		24,238 €		29,441 €		

QUAL A REDUÇÃO DO VALOR COM COVID ?

Exercicio de CF e taxa

	Ano 1	Ano 2	Ano 3	Ano 4	Ano 5	Ano 6	Ano 7	Ano 8	Ano 9	Ano 10
Investimento										
CashFlow	3,090,927 €	3,499,233 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €
Residual										51,872,191 €
	3,090,927 €	3,499,233 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	3,631,053 €	55,503,245 €
NPV	46,958,540 €		Residual		Discount Rate					
NPV/#	391,321 €		7.0%		8.25%					

Efeito da redução de valor por via da operação...

	Ano 1	Ano 2	Ano 3	Ano 4	Ano 5	Ano 6	Ano 7	Ano 8	Ano 9	Ano 10
Investimento										
CashFlow	1,546,662 €	2,265,711 €	2,908,570 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €
Residual										50,469,452 €
	1,546,662 €	2,265,711 €	2,908,570 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	54,002,314 €
NPV	42,875,248 €		Residual		Discount Rate					
NPV/#	357,294 €		7.0%		8.25%					



91%

...adicionando o efeito de risco (yield)

	Ano 1	Ano 2	Ano 3	Ano 4	Ano 5	Ano 6	Ano 7	Ano 8	Ano 9	Ano 10
Investimento										
CashFlow	1,546,662 €	2,265,711 €	2,908,570 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €
Residual										48,729,126 €
	1,546,662 €	2,265,711 €	2,908,570 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	3,532,862 €	52,261,988 €
NPV	40,602,925 €		Residual		Discount Rate					
NPV/#	338,358 €		7.25%		8.75%					



86%

RECOMENDAÇÕES



Obrigado

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COVID-19



Gilberto
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Julho 2021